

Kondo effect with Weyl semimetal Fermi arcsDa Ma,¹ Hua Chen,² Haiwen Liu,³ and X. C. Xie^{1,4,5}¹*International Center for Quantum Materials, School of Physics, Peking University, Beijing 100871, China*²*Department of Physics, Zhejiang Normal University, Jinhua 321004, China*³*Center for Advanced Quantum Studies, Department of Physics, Beijing Normal University, Beijing 100875, China*⁴*Collaborative Innovation Center of Quantum Matter, Beijing 100871, China*⁵*CAS Center for Excellence in Topological Quantum Computation, University of Chinese Academy of Sciences, Beijing 100190, China*

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We investigate the Kondo effect of the Fermi arcs in a time-reversal-invariant Weyl semimetal with the variational method. To show the consequence brought out by the nontrivial spin texture, we calculate the spatial spin-spin correlation functions. The correlation functions exhibit high anisotropy. The diagonal correlation functions are dominated by the antiferromagnetic correlation while the off-diagonal part has a more complicated pattern. The correlation functions obey the same symmetry as the spin texture. Tuning chemical potential changes the pattern of the correlation functions and the correlation length. The correlation functions of the Weyl semimetal Fermi arcs and that from a Dirac semimetal show a discrepancy.

DOI: [10.1103/PhysRevB.97.045148](https://doi.org/10.1103/PhysRevB.97.045148)**I. INTRODUCTION**

In recent years, Weyl semimetals have attracted a lot of attention [1–3]. Weyl semimetals are semimetals whose touching bands can be described by the Weyl equation around the touching points. By either breaking the time-reversal symmetry or the inversion symmetry of a Dirac semimetal, a Weyl semimetal is obtained. To date, inversion-symmetry-breaking Weyl semimetals have been found in the transition metal monpnictides [4–7], while time-reversal-symmetry-breaking ones remain elusive [8–13]. Besides hosting Weyl fermions [14], Weyl semimetals have many interesting features such as nontrivial surface states called Fermi arcs [2,4,5,7,15], chiral anomaly [16–20], unusual quantum oscillations originated from Fermi arcs [21,22]. Other proposed phenomena include possible emergent supersymmetry [23], Imbert-Federov shift [24,25], and disorder-induced novel phase transitions [26,27].

When interacting with magnetic impurities, Weyl semimetals bring out new physics. The Kondo effect of the Weyl semimetal bulk states has been studied. While time-reversal-invariant Weyl semimetals as well as Dirac semimetals belong to the pseudogapped Kondo case, numerical renormalization group calculation reveals that the perturbed system shows unconventional Kondo physics [28]. The interplay of Kondo effect and long-range scalar disorder results in non-Fermi liquid behavior [29]. A variational study calculated the spatial spin-spin correlation functions and distinguished a Dirac semimetal from a Weyl semimetal [30]. For a multi-impurity case, the Ruderman-Kittel-Kasuya-Yosida (RKKY) interaction has also been discussed [31–33]. However, those works mainly concentrate on the bulk states of the topological semimetals. The Kondo effect of the surface states in the Weyl and Dirac semimetals, Fermi arcs, has not been studied. Connecting Weyl points of opposite chirality, Fermi arcs are disjoint Fermi surfaces and have rich spin texture. As a result of inversion symmetry breaking, the shape and the spin texture of surface states in Weyl semimetals is more complicated than that of topological insulators and Dirac semimetals [34–36]. The

unique spin texture of Fermi arcs has its special impact on the Kondo effect.

Here we focus on the Kondo effect of the Fermi arcs in a time-reversal-invariant Weyl semimetal. Specifically, we study the influence of the spin texture on the Kondo effect. We solve the Anderson model with the variational method to calculate the spatial spin-spin correlation functions. We take a trial wave function where the impurity spin is fully compensated and find that it has lower energy than the noninteracting ground state, i.e., the impurity tends to be screened by the conducting electrons in the Fermi arcs. The spatial spin-spin correlation functions are highly anisotropic and they have the same symmetry as the Fermi arcs. Tuning chemical potential and changing the length of the Fermi arcs, the evolution of the correlation functions reveals how they are related to the details of the Fermi arcs. We also compare the spin-spin correlation functions of the Fermi arcs in the Weyl semimetal with that of the Fermi arcs in the Dirac semimetal Na₃Bi. It turns out that the relatively simpler spin texture and the shape of the Fermi arcs in the Dirac semimetal results in less anisotropy in the spatial spin-spin correlation functions with less structure, which makes it possible to distinguish the Fermi arc in a Dirac semimetal from that in a Weyl semimetal.

This paper is organized as follows: In Sec. II, the model Hamiltonian is presented, which describes a magnetic impurity on the surface of a Weyl semimetal. The variational method is introduced in Sec. III and the binding energy is calculated there. In Sec. IV, the spatial spin-spin correlation functions are studied based on the trial wave function. Comparison to Dirac semimetal Fermi arcs is made in Sec. V. Finally, Sec. VI contains the conclusion and discussion part.

II. MODEL HAMILTONIAN

To study the interaction between the Fermi arcs and the magnetic impurity, we consider the Anderson model,

$$H = H_c + H_{\text{mix}} + H_d. \quad (1)$$

H_c describes the Fermi arcs in the Weyl semimetal, with c_k^\dagger creating a state of momentum (k_x, k_y) ,

$$H_c = \sum (\epsilon(\mathbf{k}) - \mu) c_k^\dagger c_k, \quad (2)$$

where μ is the chemical potential. Note that the states in the Fermi arcs are fully spin polarized. Namely, c_k^\dagger creates a state with a certain spin polarization. H_{mix} describes the interaction between the impurity and the surface states,

$$H_{\text{mix}} = \sum V_k c_k^\dagger d_{\sigma(k)} + \text{H.c.} \quad (3)$$

In practice, a momentum-independent value is taken as the coupling strength V_k . We suppose the hopping conserves spin, i.e., the state created by $d_{\sigma(k)}^\dagger$ has the same spin polarization as c_k^\dagger . We will show that the spin is polarized on the x - y plane in the following Fermi arcs model. As a result,

$$d_{\sigma(k)}^\dagger = \frac{1}{\sqrt{2}} (e^{-i\frac{\phi_k}{2}} d_\uparrow^\dagger - e^{i\frac{\phi_k}{2}} d_\downarrow^\dagger), \quad (4)$$

where ϕ_k is the polar angle of the in-plane spin polarization with respect to the x axis such that $\tan \phi_k = \frac{D_y(k)}{D_x(k)}$. Here [37],

$$D_x(\mathbf{k}) = \lambda \left[-2 \sin \frac{k_x a}{2} - \sin \frac{a(k_x + k_y)}{2} - \sin \frac{a(k_x - k_y)}{2} \right], \quad (5)$$

and

$$D_y(\mathbf{k}) = \lambda \left[2 \sin \frac{k_y a}{2} + \sin \frac{a(k_x + k_y)}{2} + \sin \frac{a(k_y - k_x)}{2} \right]. \quad (6)$$

λ is the spin-orbit coupling strength of next-nearest neighbors, and a is the lattice constant. The last term in the Hamiltonian describes the impurity with an on-site Hubbard repulsion,

$$H_d = \sum_{\sigma} (\epsilon_d - \mu) d_{\sigma}^\dagger d_{\sigma} + U n_{\uparrow} n_{\downarrow}, \quad (7)$$

where we take $\epsilon_d = -0.3t$. For the dispersion and spin texture of the Weyl semimetal Fermi arcs, we use the result from a tight-binding model in a zinc-blende lattice [37]. The model contains a Weyl semimetal phase which has 12 inequivalent Weyl points in the first Brillouin zone. All 12 Weyl points locate at $\epsilon(\mathbf{k}) = 0$. The Weyl semimetal breaks the inversion symmetry but preserves time-reversal symmetry. On the (001) plane, it is shown that the dispersion of the surface states is [37]

$$\epsilon(\mathbf{k}) = 4t \sin \frac{k_x a}{4} \sin \frac{k_y a}{4}, \quad (8)$$

while k_x, k_y satisfy

$$D(\mathbf{k}) > \epsilon_0 > 0, \quad (9)$$

where

$$D(\mathbf{k}) = \sqrt{D_x^2(\mathbf{k}) + D_y^2(\mathbf{k})}. \quad (10)$$

In the original model Hamiltonian of the Weyl semimetal, t is the nearest hopping strength, and ϵ_0 is the on-site potential which serves as the inversion symmetry breaking term [37]. The surface states are spin-momentum locked. The spin polarization of the surface state with momentum $\mathbf{k} = (k_x, k_y)$ is

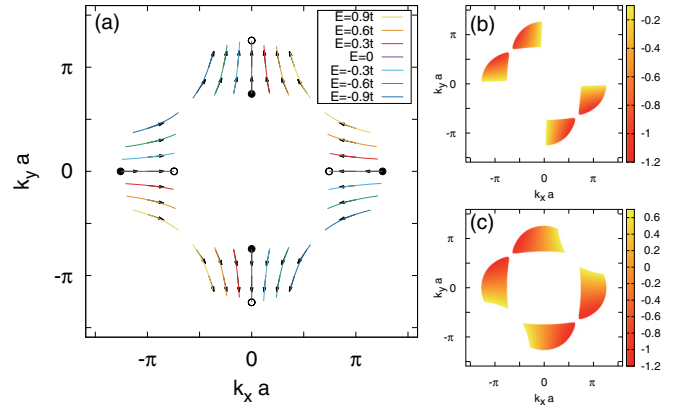


FIG. 1. (a) Surface states for $|\frac{\epsilon_0}{4t}| = 0.92$. The black arrows show the spin polarization. The surface states have four branches and are spin-momentum locked. Twofold rotation symmetry is obeyed. The black and white circles show the Weyl points of opposite chirality. (b) Filled surface states for $\mu = -0.1t$. The color indicates the energy of the surface states. The corresponding spatial spin-spin correlation functions are shown in Fig. 2. (c) Same as (b), but $\mu = 0.7t$. Spin-spin correlation functions shown in Fig. 3.

$(-D_x, -D_y, 0)$. In the model, the spin of the surface states lies in-plane. The surface states obey a twofold rotational symmetry, see Fig. 1(a).

III. VARIATIONAL METHOD

To solve the Kondo screening problem in the Fermi arcs above, we apply the variational approach [38,39]. The variational approach has been used as a nonperturbative way to study the Kondo screening in topological insulators [40], Dirac/Weyl semimetals [30], and other systems [41]. Following the standard procedure, first we take the ground state without the impurity as

$$|\Psi_0\rangle = \prod_{\epsilon(\mathbf{k}) < \mu} c_k^\dagger |0\rangle, \quad (11)$$

where the product runs over all occupied states below Fermi energy. Then we construct a trial wave function when the impurity is present. Here we consider the case where the impurity state is singly occupied. The chemical potential μ lies between the two energy levels ϵ_d and $\epsilon_d + U$. We suppose the impurity moment is fully compensated as we use the following ansatz

$$|\Psi\rangle = (a_0 + \sum_{\epsilon(\mathbf{k}) < \mu} a_k d_{\sigma(k)}^\dagger c_k) |\Psi_0\rangle \quad (12)$$

as the trial wave function. $d_{\sigma(k)}^\dagger$ creates an electron in the impurity atom with the same spin polarization as the electron annihilated by c_k , see Eq. (4). The energy for this trial wave function satisfies:

$$E = \frac{\sum_{\epsilon(\mathbf{k}) < \mu} [(\epsilon(\mathbf{k}) - \mu) a_0^2 + (E_0 - \epsilon(\mathbf{k}) + \mu) a_k^2 + 2V_k a_0 a_k]}{a_0^2 + \sum_{\epsilon(\mathbf{k}) < \mu} a_k^2}, \quad (13)$$

where E_0 denotes the energy for the ground state in Eq. (11) with the impurity state singly occupied, i.e.,

$$E_0 = \epsilon_d - \mu + \sum_{\epsilon(\mathbf{k}) < \mu} (\epsilon(\mathbf{k}) - \mu). \quad (14)$$

The binding energy is defined as $\Delta = E_0 - E$. When the binding energy is positive, our trial wave function is preferred against $|\Psi_0\rangle$. Variational principle dictates $\frac{\partial E}{\partial a_0} = 0$ and $\frac{\partial E}{\partial a_{\mathbf{k}}} = 0$. These yield

$$\sum_{\epsilon(\mathbf{k}) < \mu} a_{\mathbf{k}} V_{\mathbf{k}} = (E - \sum_{\epsilon(\mathbf{k}) < \mu} (\epsilon(\mathbf{k}) - \mu)) a_0, \quad (15)$$

and

$$(E_0 - E - \epsilon(\mathbf{k}) + \mu) a_{\mathbf{k}} = -V_{\mathbf{k}} a_0. \quad (16)$$

The two equations above combine to give an equation for binding energy Δ :

$$\sum_{\epsilon(\mathbf{k}) < \mu} \frac{V_{\mathbf{k}}^2}{\epsilon(\mathbf{k}) - \mu - \Delta} = \epsilon_d - \mu - \Delta. \quad (17)$$

Replacing the summation with an integral, we get a self-consistent integral equation. Numerical calculation shows that the binding energy has a positive solution for arbitrary finite coupling strength $V_{\mathbf{k}}$, which justifies the trial wave function. Note that for the bulk states there is a critical coupling strength when the Fermi energy is at the Dirac/Weyl point [28]. However, for the surface states there is no critical $V_{\mathbf{k}}$. The Kondo temperature T_K can be estimated through $k_B T_K \sim D e^{-1/J\rho(E_F)}$, where k_B is the Boltzmann constant, D is the bandwidth, J is the antiferromagnetic coupling strength, and $\rho(E_F)$ is the density of states at the Fermi level [42]. For an estimation with TaAs, we can take $D = 0.5$ eV, $\rho(E_F) = 0.9$ eV⁻¹, and a typical coupling strength $J = 0.2$ eV. The resultant Kondo temperature is about 22 K, comparable with the graphene case.

IV. SCREENING CLOUD

The trial wave function in the last section contains a lot of information about the behavior of a magnetic impurity on the surface of a Weyl semimetal. Since we are most interested in the effect originating from the nontrivial spin texture, we will focus on the screening cloud here and calculate the spatial spin-spin correlation functions between the conducting electrons in the Fermi arcs and the impurity using the trial wave function. At the presence of translational invariance, we can take the impurity site as the origin and define the spin-spin correlation function as follows:

$$J_{uv}(\mathbf{r}) = \langle S_c^u(\mathbf{r}) S_d^v(0) \rangle. \quad (18)$$

Here c stands for conducting electrons in the Fermi arcs, d for the impurity electrons, $u, v = x, y, z$. In this case,

$$J_{uv}(\mathbf{r}) = -\frac{1}{4} \sum_{\substack{\epsilon(\mathbf{k}_1) < \mu \\ \epsilon(\mathbf{k}_2) < \mu}} a_{\mathbf{k}_1} a_{\mathbf{k}_2} e^{i(\mathbf{k}_1 - \mathbf{k}_2) \cdot \mathbf{r}} \gamma_{\mathbf{k}_1}^\dagger \sigma_u \gamma_{\mathbf{k}_2} \gamma_{\mathbf{k}_2}^\dagger \sigma_v \gamma_{\mathbf{k}_1}, \quad (19)$$

where $\gamma_{\mathbf{k}} = \frac{1}{\sqrt{2}} (e^{-i\frac{\phi_{\mathbf{k}}}{2}}, -e^{i\frac{\phi_{\mathbf{k}}}{2}})^T$. Other off-diagonal correlation functions obey $J_{yx}(\mathbf{r}) = J_{xy}(\mathbf{r})$, $J_{zx}(\mathbf{r}) = -J_{xz}(\mathbf{r})$, and $J_{zy}(\mathbf{r}) = -J_{yz}(\mathbf{r})$. Note that a minus sign appears when we

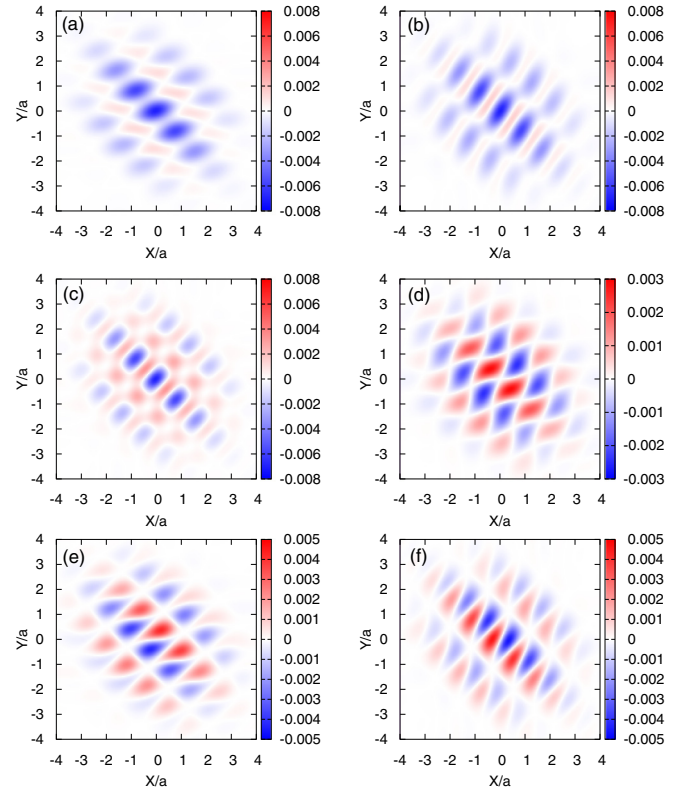


FIG. 2. Spin-spin correlation functions (a) J_{xx} , (b) J_{yy} , (c) J_{zz} , (d) J_{xy} , (e) J_{xz} , and (f) J_{yz} with the chemical potential set near the Weyl points. $|\frac{\epsilon_0}{4\lambda}| = 0.92, \mu = -0.1t, \Delta = 1.36t, V_{\mathbf{k}} = 2.5t$, and $\epsilon_d = -0.3t$. X and Y are spatial coordinates in units of lattice constant a . Other off-diagonal terms are $J_{yx}(\mathbf{r}) = J_{xy}(\mathbf{r})$, $J_{zx}(\mathbf{r}) = -J_{xz}(\mathbf{r})$, and $J_{zy}(\mathbf{r}) = -J_{yz}(\mathbf{r})$. The spin-spin correlation function shows anisotropy. All correlation spots are distributed from left top to right bottom, similar to the distribution of the filled surface states $\epsilon(\mathbf{k}) < \mu$ [See Fig. 1(b)].

interchange the spin indices u and v for off-diagonal terms containing z spin. This can be seen from Eq. (19) as a direct consequence of the in-plane polarization. This feature provides a way to test if the spin of the Fermi arcs lies in a plane.

A set of typical spatial spin-spin correlation functions is shown in Fig. 2, where the chemical potential is set slightly below the Weyl points. The correlation functions are highly anisotropic, since the six correlation functions shown are all different and none of the six graphs is of circular shape. This reflects the anisotropy in the shape and the spin texture of the Fermi arcs.

The diagonal spatial spin-spin correlation functions consist of a series of antiferromagnetic peaks, in accordance with the spin screening picture. However, there are also some small regions of ferromagnetic correlation. For the off-diagonal part, both parallel and antiparallel correlation are present, as the result of the complex spin texture for Fermi arcs.

The spin texture in our Fermi arcs model has C_2 symmetry. The symmetry is also reflected in the spatial spin-spin correlation functions. J_{xx} , J_{yy} , J_{zz} , and J_{xy} are unchanged after the rotation, while J_{xz} and J_{yz} get a minus sign due to different representation. The reason is that our system respects the time-reversal symmetry and the z -spin axis has to be flipped after a rotation by angle π .

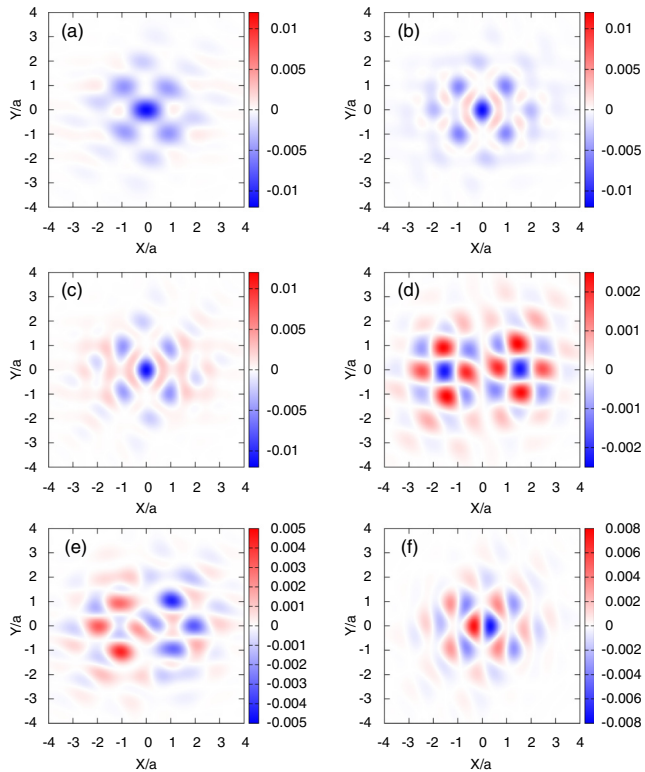


FIG. 3. Spin-spin correlation functions (a) J_{xx} , (b) J_{yy} , (c) J_{zz} , (d) J_{xy} , (e) J_{xz} , and (f) J_{yz} , with a higher chemical potential than Fig. 2 and more states filled [See Fig. 1(c)]. $|\frac{\epsilon_0}{4\lambda}| = 0.92$, $\mu = 0.7t$, $\Delta = 1.37t$, $V_k = 2.5t$, and $\epsilon_d = -0.3t$. X and Y are spatial coordinates in units of lattice constant a . Compared to the $\mu = -0.1t$, the chemical potential is raised and most $E > 0$ surface states are filled. As a result, the correlation spots are no longer restricted along the line from left top to right bottom.

Raising the chemical potential changes the correlation functions in two ways. Compare Fig. 2 with Fig. 3 where the chemical potential is higher. One change is about the correlation length. As the chemical potential rises, more states in the Fermi arcs take part in the Kondo screening and the screening cloud turns less extended in space. Another change reflects the influence of the shape of the Fermi arcs. From Eq. (16) we know that $a_k = -\frac{V_k}{\Delta - (\epsilon(k) - \mu)} a_0$, which indicates that the major contribution to the correlation function is made by the states near the Fermi level. In Fig. 2, the correlation pattern in all the spin-spin correlation functions is distributed mainly from left top to the right bottom, as the Fermi arcs below the chemical potential sit along the same direction in k space, see Fig. 1(b). In Fig. 3, the chemical potential is raised and most of the $E > 0$ sector is filled in addition to the filled $E < 0$ sector [see Fig. 1(c)]. As a result, the surface states are now not restricted to the second quadrant and the fourth quadrant in k space. The diagonal spin-spin correlation functions show four smaller spots at the four corners of the central spot. The off-diagonal part is also freed from that restriction. Tuning $|\frac{\epsilon_0}{4\lambda}|$, the length of the surface states is varied. When we set $|\frac{\epsilon_0}{4\lambda}| = 0.6$, smaller than the previous value 0.92, the Fermi arcs grow longer and two pieces of surface states connect below a certain energy level, see Fig. 4(a). For comparison, we choose a similar chemical potential and binding energy where

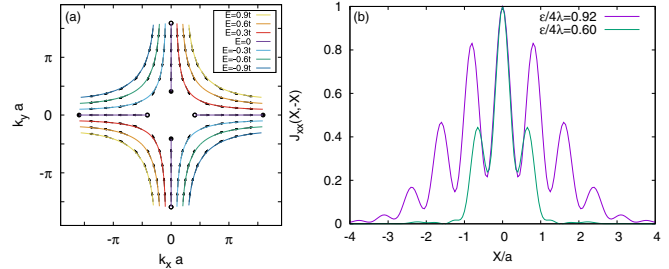


FIG. 4. (a) Surface states for $|\frac{\epsilon_0}{4\lambda}| = 0.6$. The black arrows show the spin polarization. The black and white circles show the Weyl points of opposite chirality. Smaller $|\frac{\epsilon_0}{4\lambda}|$ brings the model deeper into the Weyl semimetal phase, and the Fermi arcs grow longer. The four pieces of surface states merge into two above (below) a certain energy for the $E > 0$ ($E < 0$) sector. (b) The spin-spin correlation function J_{xx} along $X = -Y$ for different Fermi arcs length. We compare the arcs in Fig. 2 (with the same parameter there) with the arcs in (a) (parameters: $|\frac{\epsilon_0}{4\lambda}| = 0.6$, $\mu = -0.1t$, $\Delta = 1.1t$, $V_k = 2.5t$). As the Fermi arcs grow longer, the Kondo screening cloud tends to be less spatially extended. For better comparison, we have set the highest value to 1 in this figure.

the $E < 0$ part is filled and makes the major contribution. The pattern of the correlation functions changes little, and the major difference comes in the correlation length, see Fig. 4(b). Similar to the situation above, the longer Fermi arcs have more states participating in the Kondo screening process, which makes the correlation length shorter.

V. COMPARISON TO DIRAC SEMIMETALS

Comparing to Dirac semimetals which also host topological nontrivial surface Fermi arcs [43], the spin texture of Weyl semimetal Fermi arcs is more complex and results in more anisotropic spin-spin correlation functions. As an example, we make use of the effective model for the Fermi arcs on the (100) surface in Dirac semimetal Na_3Bi [44,45]. Following the same procedure, the Kondo screening cloud there is calculated. In our approximation, the small parameter α in the $k \cdot p$ model is omitted, so that the one sheet of Fermi arcs is spin polarized in the $+z$ direction while another is polarized in $-z$. Both of the two Dirac points sit on the k_z axis, see Fig. 5(d). The Fermi arcs there consist of two branches of parabolas inside an ellipse.

The spin-spin correlation functions are shown in Figs. 5(a)–5(c), with a much simpler pattern. J_{zz} has an oval-shaped antiferromagnetic correlation core, while J_{xx} appears antiferromagnetic near the impurity site with small ferromagnetic oscillation some distance away. Off-diagonal correlation functions are also simplified. Note that all off-diagonal correlation functions containing z are zero, i.e., $J_{xz} = J_{zx} = J_{yz} = J_{zy} = 0$, since we have taken a rough approximation in which the Fermi arcs are fully polarized in the z direction so that the z -spin component has no correlation with other spin components. In addition, $J_{yx} = -J_{xy}$. Higher symmetry is displayed, as $J_{xx} = J_{yy}$. The reason is that the spin is fully polarized in the z direction and it has no preference in the xy plane.

The comparison shows that the pattern and the symmetry of the correlation functions reflects different spin texture of Fermi arcs. As Fermi arcs in Dirac semimetals usually have simpler

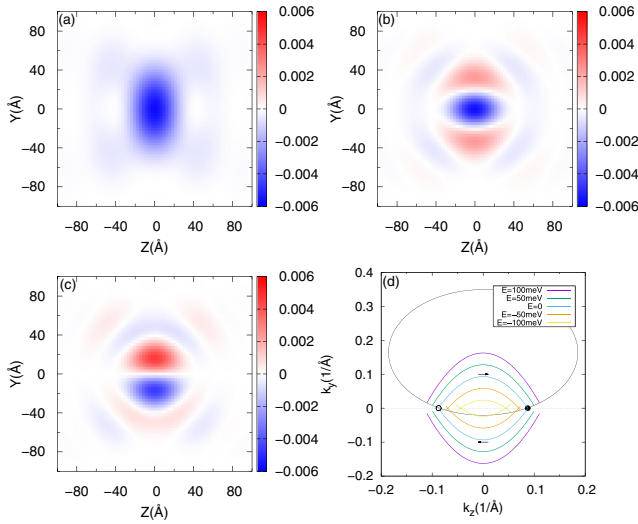


FIG. 5. Spatial spin-spin correlation functions (a) J_{zz} , (b) J_{xx} , and (c) J_{xy} for (d) Dirac semimetal Fermi arcs in Na_3Bi , where the chemical potential is set at the Dirac points. Parameters are $\mu = 0$ eV, $\Delta = 0.3$ eV, $\epsilon_d = -0.5$ eV, and $V_k = 0.8$ eV. We take the (100) plane and both Dirac points (shown as circles) sit on the k_z axis. The Fermi arcs consist of two sets of parabolas inside the ellipse. One set of parabola is spin polarized along k_z direction, the other along $-k_z$ (shown by the blue arrows). The Fermi arcs of the Dirac semimetal Na_3Bi have a higher symmetry so that $J_{xx} = J_{yy}$ and $J_{xz} = J_{zx} = J_{yz} = J_{zy} = 0$. The shape and the spin texture of the Fermi arcs in Na_3Bi is simpler than that in the Weyl semimetal model. So are the spin-spin correlation functions, which have less structure. In (a), (b), and (c), Y and Z are spatial coordinates and are in units of \AA . In (d), k_z and k_y are in units of \AA^{-1} .

spin texture, this may help to distinguish Fermi arcs in Dirac semimetals from that in Weyl semimetals.

VI. CONCLUSION AND DISCUSSION

With the variational method, we have studied the Kondo effect of the Fermi arcs in a Weyl semimetal. The influence of the nontrivial spin texture is manifested in the spatial spin-spin correlation functions. We find that the correlation functions are highly anisotropic, in both real and spin space. The diagonal correlation functions feature regions of antiferromagnetic correlation near the impurity site while small regions of ferromagnetic correlation also exist. The complex pattern of off-diagonal correlation functions reflects the nontrivial spin texture. J_{xx} , J_{yy} , J_{zz} , and J_{xy} all obey the C_2 rotational symmetry as the spin texture does, while the J_{xz} and J_{yz} get a minus sign when rotated by π angle to respect time-reversal symmetry. When chemical potential is raised, the spin-spin correlation decays faster as more states in the Fermi arcs come to screen the impurity out. At the same time, the pattern of the correlation function changes according to the distribution of the filled Fermi arcs states. The screening cloud of the Weyl semimetal Fermi arcs and that of the Dirac semimetal Na_3Bi is distinguishable, since the latter has higher symmetry and simpler spin texture.

We have made some approximation throughout the calculation. In our calculation, the contribution from the bulk states in the Weyl semimetals is omitted. On one hand, we

are considering the situation where the magnetic impurity is on the surface and it is expected that the interaction between the impurity and the surface states is much stronger. On the other hand, for the bulk states $\mu = 0$ is a quantum critical point and a critical coupling strength exists below which the impurity remains unscreened. When the chemical potential is set at the Dirac/Weyl point, the Kondo screening comes only from the surface part.

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APPENDIX: ABOUT THE MODEL HAMILTONIAN

The original tight-binding Hamiltonian on a zinc-blende lattice reads as follows [37]:

$$H = \sum_{\langle i,j \rangle} t(c_i^\dagger c_j + \text{H.c.}) + \sum_i E_i c_i^\dagger c_i + i\lambda \sum_{\langle\langle i,j \rangle\rangle} (c_i^\dagger e_{ij} \cdot s c_j - \text{H.c.}), \quad (\text{A1})$$

where $\langle i,j \rangle$ and $\langle\langle i,j \rangle\rangle$ denote the nearest and next-nearest neighbors, respectively. Here, $E_i = \pm\epsilon$ with plus or minus signs for lattice sites on different sublattices, $e_{ij} = \frac{e_i \times e_j}{|e_i \times e_j|}$, where e_i and e_j are two bond vectors connecting the next-nearest neighbors, and $s = (s_x, s_y, s_z)$ where s_x, s_y , and s_z are Pauli matrices acting on the spin space [37].

To explicitly keep track of the sublattices, we denote the creation operators for the electron states on different sublattices as $a_{k,\sigma}^\dagger$ and $b_{k,\sigma}^\dagger$, where \mathbf{k} is a lattice momentum and σ is a spin index. Also, we use Pauli matrices $\sigma_{x,y,z}$ acting on the sublattice space. Therefore, the Hamiltonian above can be written as [37]

$$H = \Psi_k^\dagger \{d_1(\mathbf{k})\sigma_x + d_2(\mathbf{k})\sigma_y + \epsilon\sigma_z + \sigma_z [D_x(\mathbf{k})s_x + D_y(\mathbf{k})s_y + D_z(\mathbf{k})s_z]\} \Psi_k, \quad (\text{A2})$$

where $\Psi_k^\dagger = (a_{k,\uparrow}^\dagger, a_{k,\downarrow}^\dagger, b_{k,\uparrow}^\dagger, b_{k,\downarrow}^\dagger)$,

$$\begin{aligned} d_1(\mathbf{k}) &= t(1 + \cos \mathbf{k} \cdot \mathbf{a}_1 + \cos \mathbf{k} \cdot \mathbf{a}_2 + \cos \mathbf{k} \cdot \mathbf{a}_3), \\ d_2(\mathbf{k}) &= t(\sin \mathbf{k} \cdot \mathbf{a}_1 + \sin \mathbf{k} \cdot \mathbf{a}_2 + \sin \mathbf{k} \cdot \mathbf{a}_3), \\ D_x(\mathbf{k}) &= \lambda[\sin \mathbf{k} \cdot \mathbf{a}_2 - \sin \mathbf{k} \cdot \mathbf{a}_3 - \sin \mathbf{k} \cdot (\mathbf{a}_2 - \mathbf{a}_1) \\ &\quad + \sin \mathbf{k} \cdot (\mathbf{a}_3 - \mathbf{a}_1)], \end{aligned} \quad (\text{A3})$$

$D_y(\mathbf{k})$ and $D_z(\mathbf{k})$ can be obtained by permuting lattice vectors $\mathbf{a}_1, \mathbf{a}_2, \mathbf{a}_3$ cyclically in the expression for $D_x(\mathbf{k})$, and $\mathbf{a}_1 = \frac{a}{2}(0, 1, 1), \mathbf{a}_2 = \frac{a}{2}(1, 0, 1), \mathbf{a}_3 = \frac{a}{2}(1, 1, 0)$ are primitive vectors of the fcc lattice [37].

Without loss of generality, we assume the hybridization between the magnetic impurity and the electrons on the different sublattice as $V_{k,a}$ and $V_{k,b}$. Hence, the mixing term in the Anderson model reads:

$$H_{\text{mix}} = \sum_{k,\sigma} (V_{k,a} a_{k,\sigma}^\dagger + V_{k,b} b_{k,\sigma}^\dagger) d_\sigma + \text{H.c.} \quad (\text{A4})$$

To get the Hamiltonian for the Fermi arcs, we need to expand the Hamiltonian above to the first order of k_z around $k_z = \frac{2\pi}{a}$. We denote $\mathbf{q} = (k_x, k_y, \frac{2\pi}{a})$ and $\tilde{q}_z = k_z - \frac{2\pi}{a}$ and introduce a unitary transformation $U = e^{-i\theta\sigma_z/2}$ where $\sin\theta_k = \frac{d'_z}{d'}$, $d'_i(\mathbf{k}) = \left. \frac{\partial d_i(\mathbf{k})}{\partial k_z} \right|_{k_z=\frac{2\pi}{a}}$, $d'(\mathbf{k}) = \sqrt{d_1'^2(\mathbf{k}) + d_2'^2(\mathbf{k})}$. For a positive ϵ , the Weyl semimetal phase is possible only for the $\mathbf{D} \cdot \mathbf{s} | - D) = - | - D)$. We denote $D(\mathbf{q}) = \sqrt{D_x^2(\mathbf{q}) + D_y^2(\mathbf{q}) + D_z^2(\mathbf{q})}$ [37],

$$H = \Psi_q^\dagger U \{ \tilde{q}_z d'(\mathbf{q}) \sigma_x + d(\mathbf{q}) \sigma_y + [\epsilon - D(\mathbf{q})] \sigma_z \} U^\dagger \Psi_q. \quad (\text{A5})$$

Taking the $z = 0$ plane as the boundary, and the $z < 0$ as the semimetal region, we can find the surface states satisfying [37]

$$\Phi(k_x, k_y, z) = A e^{\xi_- z} | + y) | - D), \quad (\text{A6})$$

where $\sigma_y | + y) = | + y)$, and $\xi_- = -\frac{d'(\mathbf{q})}{-D(\mathbf{q}) + \epsilon}$. Based on the results, it is easy to see that the creation operator $c_{\mathbf{k}}^\dagger$ of a surface state with a momentum \mathbf{k} satisfies

$$c_{\mathbf{k}}^\dagger = \frac{1}{2} \left(i e^{-i\frac{\theta_{\mathbf{k}} + \phi_{\mathbf{k}}}{2}} a_{\mathbf{k},\uparrow}^\dagger - i e^{-i\frac{\theta_{\mathbf{k}} - \phi_{\mathbf{k}}}{2}} a_{\mathbf{k},\downarrow}^\dagger - e^{i\frac{\theta_{\mathbf{k}} - \phi_{\mathbf{k}}}{2}} b_{\mathbf{k},\uparrow}^\dagger + e^{i\frac{\theta_{\mathbf{k}} + \phi_{\mathbf{k}}}{2}} b_{\mathbf{k},\downarrow}^\dagger \right), \quad (\text{A7})$$

where $\tan\phi_{\mathbf{k}} = \frac{D_y(\mathbf{k})}{D_x(\mathbf{k})}$. The mixing term related to the surface states is as follows:

$$H_{\text{mix}} = \frac{1}{\sqrt{2}} \sum_{\mathbf{k}} V_{\mathbf{k}} c_{\mathbf{k}}^\dagger (e^{i\frac{\phi_{\mathbf{k}}}{2}} d_\uparrow - e^{-i\frac{\phi_{\mathbf{k}}}{2}} d_\downarrow) + \text{H.c.} \quad (\text{A8})$$

Generally a surface state here couples to both the spin-up state and the spin-down state in the magnetic impurity. As for the sublattices, we assume that the impurity interacts with both the sublattices and $V_{\mathbf{k},b} = -V_{\mathbf{k},a}$. Thus we have

$$V_{\mathbf{k}} = -\frac{1}{\sqrt{2}} (i e^{i\frac{\theta_{\mathbf{k}}}{2}} - e^{-i\frac{\theta_{\mathbf{k}}}{2}}) V_{\mathbf{k},a}. \quad (\text{A9})$$

Since $V_{\mathbf{k}}$ does not change much as \mathbf{k} varies, we can take it to be \mathbf{k} independent. With a redefined operator

$$d_{\sigma(\mathbf{k})} = \frac{1}{\sqrt{2}} (e^{i\frac{\phi_{\mathbf{k}}}{2}} d_\uparrow - e^{-i\frac{\phi_{\mathbf{k}}}{2}} d_\downarrow), \quad (\text{A10})$$

where $d_{\sigma(\mathbf{k})}$ annihilates the state in the magnetic impurity coupling to the surface states with lattice momentum \mathbf{k} . Then we have the form in the main text,

$$H_{\text{mix}} = \sum_{\mathbf{k}} V_{\mathbf{k}} c_{\mathbf{k}}^\dagger d_{\sigma(\mathbf{k})} + \text{H.c.} \quad (\text{A11})$$

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