Spin-orbit coupling and strong electronic correlations in cyclic molecules

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In atoms spin-orbit coupling (SOC) cannot raise the angular momentum above a maximum value or lower it below a minimum. Here we show that this need not be the case in materials built from nanoscale structures including multinuclear coordination complexes, materials with decorated lattices, or atoms on surfaces. In such cyclic molecules the electronic spin couples to currents running around the molecule. For odd-fold symmetric molecules (e.g., odd-membered rings) the SOC is highly analogous to the atomic case; but for even-fold symmetric molecules every angular momentum state can be both raised and lowered. These differences arise because for odd-fold symmetric molecules the maximum and minimum molecular orbital angular momentum states are time-reversal conjugates, whereas for even-fold symmetric molecules they are aliases of the same single state. We show, from first-principles calculations, that in suitable molecules this molecular SOC is large, compared to the energy differences between frontier molecular orbitals. Finally, we show that, when electronic correlations are strong, molecular SOC can cause highly anisotropic exchange interactions and discuss how this can lead to effective spin models with compass Hamiltonians.

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I. INTRODUCTION

Electrons traveling at relativistic velocities experience a spin-orbit coupling (SOC): $H_{\text{SO}} = K \cdot \sigma$, where σ is the spin operator. The properties of the pseudovector *K* depend on the symmetry of the system. For spherical symmetry, e.g., in atoms, $K = \lambda L$, where λ is a constant and *L* is the orbital angular momentum. However, in lower-symmetry environments SOC can be rather different. Important instances of this were discovered by Dresselhaus and Rashba [\[1,2\]](#page-8-0).

In spherically symmetric systems there is a maximum (minimum) state that cannot be surpassed by applying a raising (lowering) angular momentum operator. This constrains which states are coupled by SOC [\[3\]](#page-8-0). However, we will see below that in systems built from nanoscale structures these constraints are modified and very different spin-orbit Hamiltonians are realized. We will consider systems where the internal energy scales within the nanostructure are large compared to the intrastructure energy scales, such that one may integrate many internal degrees of freedom out of a low-energy effective Hamitlonian.

In molecular crystals the building blocks are fundamentally the molecules themselves $[4,5]$. We will argue below that multinuclear coordination complexes [\[6–8\]](#page-8-0) provide an ideal platform to explore our ideas. However, we stress that our results apply equally to any other system with the same symmetry, for example, arrays of heavy atoms arranged into polygons on a surface $[9-11]$ or materials that form decorated lattice models [\[12](#page-8-0)[–17\]](#page-9-0). Materials built from such nanostructures contain a hierarchy of energy scales that makes them particularly flexible platforms for engineering specific SOC Hamiltonians tuned to different applications.

In this paper, we focus on the most physically transparent version of the problem: molecules with *N*-fold cyclic symmetry (C_N) . Because the spherical symmetry of the atoms is strongly broken in the nanostructured environment it is not correct to view the SOC as a linear combination of the SOC on the atoms that make up the molecule. Rather, there is an emergent spin molecular orbital coupling (SMOC) that couples the electronic spin to currents running around the molecule. This result is quite general and the methodology described below can be extended to molecules or nanostructures with symmetries other than those discussed here.

For odd *N*-fold symmetric molecules (e.g., odd-membered rings) the consequences of SMOC is highly analogous to the atomic SOC; but for even-membered rings every angular momentum state can be both raised and lowered. We present density functional calculations that identify specific multinuclear organometallic complexes where the SMOC is large compared to other relevant energy scales. We show that our postulated form of the SMOC arises in the C_3 symmetric molecule Mo₃S₇(dmit)₃ from these unbiased *ab initio* calculations. Finally, we explore a potential application of our findings: controlling the anisotropy of magnetic exchange interactions in systems where electronic correlations are strong. We show that the interplay of SMOC with electronic correlations can give rise to effective spin models with compass Hamiltonians. These models are known to give rise to many interesting states of matter, including some with topological order. Unlike previous schemes to realize such Hamiltonians, these effects do not rely on hopping through intermediate atoms or molecules [\[18–21\]](#page-9-0). This provides an example of how the SOC can be controlled in molecular materials and engineered for a specific application.

Potential applications of designer SOC include molecular qubits, spintronics, and organic electronics [\[1,2](#page-8-0)[,22–24\]](#page-9-0). Furthermore, strong SOC is required to realize many symmetryprotected topological phases of matter, such as topological insulators and superconductors, quantum spin Hall states, axion insulators, and Weyl semimetals [\[25–29\]](#page-9-0).

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When both SOC and electronic correlations are strong additional phases are possible, including topological Mott and Kondo insulators [\[30,31\]](#page-9-0). Moreover, these ingredients allow for true topological order, which is characterized by long-range entanglement and often supports fractionalized quasiparticles [\[32,33\]](#page-9-0). Interest in this physics was redoubled by Kitaev's exact solution [\[34\]](#page-9-0) of a compass model, i.e., a spin model with exchange interactions that are highly anisotropic in both real and spin space [\[35\]](#page-9-0). Kitaev found a topological spin liquid with non-Abelian anyonic excitations, which is sufficient to enable fault-tolerant quantum computation [\[36\]](#page-9-0). Jackeli and Khaliullin [\[18\]](#page-9-0) argued that the low-energy physics of a class of iridium oxides (iridates) are described by the Kitaev model because of their strong SOC. However, it was soon realized that in this picture there must be a large isotropic exchange interaction [\[37\]](#page-9-0). Indeed, it has been argued that the Kitaev model does not describe the iridates [\[38\]](#page-9-0). This has renewed the search for materials that may realize the physics of the Kitaev and other compass models [\[20,21\]](#page-9-0). However, in previous proposals the SOC arises from intra-atomic SOC on a transition metal, which is surrounded by multiple light atoms, thus the SOC is essentially atomic [\[39\]](#page-9-0).

In molecular crystals the electrons hop between molecular orbitals, which are significantly larger than the atomic orbitals relevant in, say, transition-metal oxides. This leads to an effective on-site Coulomb interaction, *U*, that is typically an order of magnitude smaller than in transition-metal oxides [\[4,5\]](#page-8-0). However, the intramolecular hopping integral, *t*, is also typically an order of magnitude smaller. This means that electrons in molecular crystals are typically strongly correlated. Furthermore, this implies that the strength of the SOC can be large relative to other relevant energy scales in molecular crystals.

In atoms the SOC increases with the atomic number. This remains true in molecules as heavier atoms imply larger gradients in the nuclear potential, cf. Eq. (1). In organic materials the largest contributions to SOC typically arise from sulfur or selenium atoms [\[40\]](#page-9-0). Therefore, a powerful strategy for increasing SOC is to move to organometallic complexes; this has driven much recent progress in organic solar cells and organic light-emitting diodes [\[24\]](#page-9-0). Therefore, multinuclear organometallic complexes (i.e., molecules containing multiple transition-metal atoms) with ligands that facilitate effective charge transport between molecules [\[6–8\]](#page-8-0) provide a platform that allows for synthetic control and engineering of SMOC beyond the possibilities available in inorganic systems. Furthermore, these materials will facilitate new ways to explore the interplay of the SMOC with strong electronic correlations. As an example of this, we propose that compass models can be realized in crystals of multinuclear organometallic complexes.

II. SPIN-ORBIT HAMILTONIAN IN CYCLIC MOLECULES

A variety of low-velocity approximations to the Dirac equation can be constructed, such as the Pauli, Briet-Pauli, and regular approximations [\[41\]](#page-9-0). The details of the pseudovector *K* in the SOC Hamiltonian, $H_{SO} = K \cdot \sigma$, depend to some extent on which approximation is chosen. However, in what follows we will only make use of the symmetries of *K*, which are independent of the low-velocity approximation as they

are inherited from the Dirac equation. In many low-velocity approximations one can write

$$
\mathbf{K} = \frac{\hbar}{4m^2c^2} [\mathbf{p} \times \nabla V(\mathbf{r})], \tag{1}
$$

where p is the momentum operator, and $V(r)$ is a (screened) potential [\[41\]](#page-9-0). Thus, in a molecule $V(r)$ is simply a linear superposition of the atomic potentials. However, in molecular systems one expects that the expectation values of *p* will be very different from those for electrons orbiting a single atom, particularly for states near the Fermi energy. Thus, in molecules it is not, in general, correct to assume that the SOC is simply a linear superposition of the atomic SOC ($\lambda L \cdot S$) [\[42–44\]](#page-9-0). Indeed, we will show below that this assumption would lead to the neglect of important physics.

The standard approaches to this problem in molecular systems are either to evaluate the matrix elements of the full *K* operator from first principles [\[24,40,45–47\]](#page-9-0) or to assume that only the SOC on selected heavy atoms is relevant and the SOC retains the spherical symmetry of the atomic case on those heavy atoms [\[18,24,37,48,49\]](#page-9-0). The former approach has been widely applied to both organic and organometallic molecules while the latter approach has found wide applications in materials systems such as transition-metal

TABLE I. Character tables [\[50,51\]](#page-9-0) for the double groups \tilde{C}_N . For a given *N*, representations above the line describe bosonic states (including even numbers of fermions), while those below the line are fermionic representations. The names of the representations, *A*, *B*, and *E*, are chosen in accordance with Schoenflies notation. The additional subscript denotes angular momentum about the C_N axis associated with the states that transform according to the representation. The operations of the single group are the identity, *E*, and rotation by $2\pi n/N$, $(C_N)^n$. The additional operations of the double group are indicated by a bar above these operations, implying a further rotation by 2*π*. Group multiplication simply adds the subscripts with periodic boundary conditions such that the sum lies in the interval (−*N/*2*,N/*2]. The rightmost column indicates the behavior of a typical state that transforms according to the given representation under time reversal. For $N \ge 3$ S^z , S^+ , and *S*[−] are bases of A_0 , E_1 , and E_{-1} respectively. Here $1 \le n \le N - 1$ and $\omega = \exp(i2\pi/N)$. For odd *N*, $(1 - N)/2 \le k \le (N - 1)/2$ and $-\frac{N}{2} < j \leq \frac{N}{2}$. For even *N*, $-\frac{N}{2} < k \leq \frac{N}{2}$ and $(1 - N)/2 \leq j \leq N$ $(N-1)/2$. *k* is integral and *j* is half odd integral for all *N*. $k = 0$ refers to the representation A_0 and $j = N/2$ ($k = N/2$) refers to $A_{N/2}$ $(B_{N/2}).$

oxides and mononuclear coordination complexes. Here we take the alternative approach of simply analyzing which matrix elements are allowed in arbitrary molecules with cyclic, C_N , symmetries. This analysis will make extensive use of the cyclic double groups \tilde{C}_N , Table [I.](#page-1-0)

It is convenient to introduce an orthogonal set of singleelectron basis states. The μ th basis state in the fermionic representation $\overline{\Gamma}_j$ can be written as $|j_\mu\rangle = |k_\nu; \sigma\rangle \equiv |k_\nu\rangle \otimes$ $|\sigma\rangle$, where the molecular orbital part of the wave function, $|\underline{k}_v\rangle$, is the *v*th basis state that transforms as $\underline{\Gamma}_k$, a bosonic representation with integer k, and the spin part, $|\sigma\rangle$, transforms as $|\uparrow\rangle \in E_{1/2}$ and $|\downarrow\rangle \in E_{-1/2}$ for the nontrivial cyclic groups.

SMOC obeys a set of selection rules, which are derived in Appendix [A:](#page-8-0) (i) SMOC does not couple time-reversed states:

$$
\langle \overline{j}_{\mu} | H_{\text{SO}} \mathcal{T} | \overline{j}_{\mu} \rangle = 0, \tag{2a}
$$

where T is the time-reversal operator. This is a corollary to Kramers' theorem [\[51\]](#page-9-0). (ii) States with the same spin are only coupled by SMOC if their orbital parts belong to the same irreducible representation:

$$
\langle \underline{k}_{\mu}; \sigma | H_{\text{SO}} | \underline{q}_{\nu}; \sigma \rangle = \sigma \lambda_{k; \mu\nu}^{z} \delta_{kq}, \qquad (2b)
$$

where $\lambda_{k;\mu\nu}^z = \lambda_{k;\nu\mu}^{z*} = -\lambda_{-k;\mu\nu}^z$ is a constant and $\sigma = \pm 1/2$. (iii) States with opposite spins are only coupled by SMOC if this conserves $j = k + \sigma$:

$$
\langle \underline{q}_{v}; -\sigma | H_{\text{SO}} | \underline{k}_{\mu}; \sigma \rangle = \frac{1}{2} \lambda_{k+\sigma;\mu v}^{\pm} \delta_{k,q-2\sigma}, \quad (2c)
$$

where $\lambda_{k+\frac{1}{2};\mu\nu}^{\pm}$ is a constant.

Note that these selection rules are quite natural if one interprets *k* as the molecular angular momentum about the C_N axis, henceforth the *z* axis, and *j* as the total angular momentum about *z*.

As Eqs. (2) only depend on the symmetries of the Hamiltonian multiple low-velocity approximations to the Dirac equation [\[41\]](#page-9-0) yield the same selection rules. For example, Eqs. (2) can be derived from, e.g., the Briet-Pauli formalism if the two-electron SOC is treated at the mean-field level [\[46,47\]](#page-9-0).

These selection rules have surprising consequences in cyclic molecules. To illustrate this, we consider the simplest class of models, where the low-energy physics is described by *N* orbitals related by the cyclic symmetry described by the group C_N , e.g., the one-band tight-binding, Hubbard, and *t*-*J* models. The assumption that only a single orbital is relevant to each heavy atom is natural for the transition metals in multinuclear organometallic complexes. Typically, in such molecules the transition metals sit in low-symmetry environments, thus often the degeneracy of the atomic *d* orbitals will be completely lifted.

The $\tilde{\mathcal{C}}_N$ tight-binding model is diagonalized by a Bloch transformation. However, $T^{-1}S^{\pm}T = -S^{\mp}$ and H_{SO} is timereversal symmetric; implying that $T^{-1}K^{\pm}T = -K^{\mp}$, where $K^{\pm} \equiv K^{x} \pm i K^{y}$. To avoid phase factors in the operators it is convenient to absorb them into the basis states:

$$
|k\rangle = \eta_k \sum_r e^{i\phi kr} |r\rangle, \tag{3}
$$

where $-N/2 < k \le N/2$ and $0 \le r \le N-1$ are integers, $|r\rangle$ is a Wannier orbital centered at *r*, $\phi = 2\pi/N$, and η_k is a phase factor. For SO(3) symmetry the η_k are usually

chosen following the Condon-Shortley convention, $\eta_k = i^{|k|} i^k$, cf. e.g., the spherical harmonics. However, this does not respect time-reversal symmetry for "aromatic" systems, where $N = 4n + 2$ for integer *n*. Therefore, we set $\eta_k = i^{|k|}$, which introduces the required phases for arbitrary *N*. The state $|k\rangle$ is a basis for $\underline{\Gamma}_k$ and describes a (spinless) current running around the molecule with angular momentum $\hbar k$.

Applying the selection rules [Eqs. (2)], one finds that for odd *N*

$$
H_{\text{SO}} = \sum_{m=1}^{L} \sum_{\sigma=-1/2}^{1/2} \sigma \lambda_m^z (\hat{c}_{m\sigma}^{\dagger} \hat{c}_{m\sigma} - \hat{c}_{-m\sigma}^{\dagger} \hat{c}_{-m\sigma}) + \frac{1}{2} \sum_{j=\frac{1}{2}}^{L-\frac{1}{2}} [\lambda_j^{\pm} (\hat{c}_{j+\frac{1}{2}\downarrow}^{\dagger} \hat{c}_{j-\frac{1}{2}\uparrow} + \hat{c}_{-j+\frac{1}{2}\downarrow}^{\dagger} \hat{c}_{-j-\frac{1}{2}\uparrow}) + \text{H.c.}],
$$
\n(4)

where λ_m^z is real and $\lambda_0^z = 0$ by Eq. (2b), $N = 2L + 1$ implying $L \in \mathbb{Z}$, $\hat{c}_{k\sigma}^{\dagger}$ creates an electron in the state $|k; \sigma\rangle$, which transforms according to the representation $\Gamma_{k+\sigma}$, and sums in subscripts are defined modularly on the half-odd integers (−*N/*2*,N/*2].

Kramers' theorem [via Eq. $(2a)$] implies that matrix elements between time-reversed fermionic states vanish importantly for odd *N* this includes $\langle -L; \downarrow | H_{\text{SO}} | L; \uparrow \rangle$ even though both $|-L; \downarrow\rangle$ and $|L; \uparrow\rangle$ transform according to $A_{N/2}$. Thus, we find that, up to the values of matrix elements, which are not determined by symmetry, in the odd-*N* case the structure of Eq. (4) is equivalent to that in an atomic orbital with angular momentum *L*, where $H_{\text{SO}}^{\text{at}} = \lambda L \cdot S$. However, in general, the values of the constants $(\lambda_m^z \text{ and } \lambda_j^{\pm})$ break the spherical symmetry.

For even *N* the solutions of $L = (N - 1)/2$ are half-odd integers. However, if, instead, one defines $L = N/2$ for even *N* and applies the selection rules [Eqs. (2)] one again finds that the H_{SO} is given by Eq. (4), but now $\lambda_0^z = \lambda_L^z = 0$ by Eq. (2b). However, in the even case no λ_j^{\pm} vanish by symmetry. Thus, there are fundamental differences between odd- and even-membered rings, illustrated in Fig. [1.](#page-3-0) These are direct consequences of the modular addition, onto the interval $(-N/2, N/2]$, of angular momentum implicit in Eq. (2b).

In orbitally degenerate systems, such as graphene [\[52\]](#page-10-0) and some transition-metal oxides [\[53\]](#page-10-0), it is common to represent the orbital degeneracy via a pseudospin degree of freedom. Our results demonstrate that in molecular systems with strong SOC this may be problematic. For example, in C_2 symmetric systems pairs of degenerate orbitals are fundamentally bosonic.

The differences between odd- and even-membered rings can be understood by examining the character table (Table [I\)](#page-1-0). For even *N* the Born-von Kármán boundary conditions of the ring imply that a single state instantiates both the maximal and minimal molecular orbital angular momentum, $|L\rangle \equiv |-L\rangle$. In the language of signal processing, $|L\rangle$ and $|-L\rangle$ are aliases, see Fig. [2.](#page-3-0) Hence $|L; \uparrow\rangle$ and $|1 - L; \downarrow\rangle \in \overline{E}_{(N-1)/2}$; similarly $|L; \downarrow\rangle$ and $|L - 1; \uparrow\rangle$ ∈ $\overline{E}_{(1-N)/2}$. That is, there is always more than one state with the maximal (minimal) total angular momentum, $j = k + \sigma$, and SMOC couples these states. This is highly analogous to umklapp scattering in crystals.

FIG. 1. Allowed matrix elements of H_{SO} for systems with cyclic symmetry, \tilde{C}_N . (a) For odd *N* there is a maximum (minimum) molecular angular momentum state $|L\rangle$ ($|-L\rangle$) that cannot be raised (lowered) by SMOC. For spherically symmetric systems (e.g., atoms) all shells contain an odd number of states, $2l + 1 = 1,3,5,...$ and have maximum (minimum) m_l values, thus the odd *N* cyclic and spherically symmetric cases are highly analogous. (b) In contrast, for even *N* all states couple to a state with equal total angular momentum about *z*, $j = k + \sigma$, e.g., $|L; \uparrow\rangle$ couples to $|1 - L; \downarrow\rangle$.

Indeed, an intuitively simple way to think about even-*N* molecules is to take literally the statement that $L = N/2$ (e.g., C_2 molecules have $L = 1$), but remember that the $|L\rangle$ and | −*L* states are identical, Figs. 1(b) and 2. This gives a simple interpretation of why $\lambda_L^z = 0$: because the state is both $|L\rangle$ and $|-L\rangle$ and thus on average $\hat{L}^z |L\rangle = \hat{L}^z |-L\rangle = 0.$

In contrast for odd *N* different states instantiate the maximal $(|L; \uparrow\rangle)$ and minimal $(|-L; \downarrow\rangle)$ total angular momenta. Both of these states transform as $A_{N/2}$ and they form a Kramers doublet. Therefore, time-reversal symmetric terms in the Hamiltonian (such as SOC) cannot cause an interaction between $|L; \uparrow\rangle$ and $|-L; \downarrow\rangle$: this would lift their degeneracy, violating Kramers' theorem [Eq. [\(2a\)](#page-2-0)]. Thus, the combination of C_N symmetry and time-reversal symmetry leads directly to the close analogy with atomic SOC in the odd-*N* case.

In the continuum limit ($N \to \infty$) the distinction between even and odd *N* must vanish. This is apparent from previous solutions of problems described by this symmetry [\[54\]](#page-10-0).

In real space the SMOC takes the same form for both odd and even *N*:

$$
H_{\text{SO}} = \sum_{r \neq s, \alpha \beta} i \lambda_{rs} \cdot \sigma_{\alpha \beta} \hat{a}_{r \alpha}^{\dagger} \hat{a}_{s \beta}, \qquad (5)
$$

where $\lambda_{rs} = (\lambda_{rs}^x, \lambda_{rs}^y, \lambda_{rs}^z)$,

$$
\lambda_{rs}^{x} = \frac{1}{N} \sum_{j=1/2}^{L-1/2} [i\lambda_{j}^{\pm} e^{i\phi(r+s)/2} + \text{c.c.}] \sin[\phi j(r-s)], \quad \text{(6a)}
$$

$$
\lambda_{rs}^y = \frac{1}{N} \sum_{j=1/2}^{L-1/2} [\lambda_j^{\pm} e^{i\phi(r+s)/2} + \text{c.c.}] \sin[\phi j(r-s)], \qquad (6b)
$$

$$
\lambda_{rs}^z = \frac{2}{N} \sum_{k=1}^L \lambda_k^z \sin[\phi k(r-s)],\tag{6c}
$$

and $\hat{a}_{r\sigma} = \frac{1}{\sqrt{2}}$ $\frac{1}{N} \sum_{k} e^{i\phi k r} \eta_k \hat{c}_{k\sigma}$. Thus, λ_{rs} is a real vector even for complex λ_j^{\pm} .

III. FIRST-PRINCIPLES CALCULATIONS

The above arguments, based on symmetry considerations, only show that SMOC is allowed. Therefore, it is natural to ask how large this effect is in real materials. Most of the multinuclear complexes synthesized to date with strong intermolecular coupling have not included heavy atoms. $Mo₃S₇(dmit)₃$ is a typical example $[6,8]$. In the absence of SOC its low-energy electronic structure is described by three Wannier orbitals per spin per molecule [\[55\]](#page-10-0). In the one-component (scalar) relativistic formalism one finds a tight-binding model:

$$
H_1 = \sum_{rs\sigma} t_{rs}^{(1)} \hat{a}_{r\sigma}^\dagger \hat{a}_{s\sigma}, \tag{7}
$$

where $t_{rs}^{(1)} = \langle \psi_r | H | \psi_s \rangle$ is the hopping integral between Wannier orbitals $|\psi_r\rangle$ and $|\psi_s\rangle$. A good model of the full density

FIG. 2. Illustration of the aliasing of the maximum and minimum angular momentum states in even-fold symmetric molecules. Lines show the molecular orbital angular momentum states defined in Eq. [\(3\)](#page-2-0) in the $N \to \infty$ limit. We plot snapshots of the real part of the wave function as it evolves under the trivial Schrödinger time evolution. Here we show the wave functions for $\omega_k t = 0.1$, where $\hbar \omega_k$ is the energy of the state $|k\rangle$. (a) For three sites the maximum ($k = +1$, red) and minimum ($k = -1$, blue) angular momentum states are distinguishable when sampled on the three sites (marked on the abscissa; values sampled are marked by triangles). (b) On four sites the $k = +1$ (red) and $k = -1$ (blue) angular momentum states remain distinguishable when sampled on the four sites (values sampled are marked by diamonds/squares). (c) However, the maximum ($k = +2$, red) and minimum ($k = -2$, blue) angular momentum states are indistinguishable when sampled on the four sites (values sampled are marked by diamonds/squares); i.e., $|+2\rangle \equiv |-2\rangle$. For simplicity the phase factors, η_k , are not included in the figure, but, clearly, an overall phase factor cannot remove the aliasing. Animations of the full time evolution, shown in the Supplemental Material [\[56\]](#page-10-0), underscore that this argument holds at all times.

FIG. 3. The low-energy physics of a single $Mo₃S₇(dmit)₃$ molecule can be understood in terms of six Wannier spinors (three Kramers pairs). The large components of one are shown above; the others are related by the \tilde{C}_3 and/or time-reversal symmetry. The four panels display the (a) real and (b) imaginary parts of the spin-up large component and the (c) real and (d) imaginary parts of the spin-down large component. Note that the isosurface in (a) corresponds to a contour value 50 times smaller than those in (b)–(d).

functional theory band structure can be achieved with only three hopping integrals: $t_c = 60$ meV, intramolecular hopping; $t = 47$ meV intermolecular hopping in the basal plane between a single Wannier orbital on each molecule; and $t_z = 41$ meV intermolecular hopping along the crystallographic *c* axis from a Wannier orbital to the equivalent orbital translated in the *z* direction [\[55\]](#page-10-0). Note that the hopping between any pair of Wannier orbitals within the same molecule is equivalent, consistent with the molecule's C_3 symmetry.

We solved the four-component Dirac-Kohn-Sham equation in an all-electron full-potential local orbital basis using the FPLO package [\[57,58\]](#page-10-0). The density was converged on an (8×8×8) *k* mesh using the Perdew-Burke-Ernzerhof exchange-correlation functional [\[59\]](#page-10-0). Localized Wannier [\[60\]](#page-10-0) spinors were constructed from the twelve bands closest to the Fermi energy, corresponding to six spinors (three Kramers pairs) per molecule. We calculated the overlaps between Wannier spinors (Fig. 3) constructed from the solution of the four-component Dirac-Kohn-Sham equation within the same molecule to construct a first-principles single-particle effective low-energy Hamiltonian.

The effective Hamiltonian in the four-component formalism is

$$
H_4 = \sum_{rs\alpha\beta} t_{rs\alpha\beta}^{(4)} \hat{a}_{rs\alpha}^\dagger \hat{a}_{s\beta},
$$
 (8)

where $t_{rs\alpha\beta} = \langle \Psi_r^{(\alpha)} | H | \Psi_s^{(\beta)} \rangle$ is the hopping integral between the α th component of the Wannier spinor $|\Psi_r\rangle$ and the β th component of $|\Psi_s\rangle$. *SU*(2) invariance implies that $t_{rs\alpha\beta}^{(4)} = t_{rs}^{(4)}\delta_{\alpha\beta}$ + $i\lambda_{rs} \cdot \sigma_{\alpha\beta}$. We find that $t_{rs}^{(4)} = t_{rs}^{(1)}$ for all hopping integrals investigated (all differences are \ll 1 meV). The intramolecular SOC is given by $\lambda_{12} = \lambda_0(-0.35, 0.21, 0.58), \lambda_{23} =$ λ_0 (−0*.*003*,*−0*.*42*,*0*.58*), $\lambda_{31} = \lambda_0$ (0*.*36*,*0*.*21*,*0*.58*), where we have numbered the three Wannier spinors on each molecule from one to three. Note that λ_{rs}^z is the same for all pairs of Wannier spinors, but λ_{rs}^{x} and λ_{rs}^{y} vary significantly. This is precisely as predicted by Eqs. [\(6\)](#page-3-0) with $\lambda_1^{\overline{z}} = \lambda_0$ and $\lambda_{1/2}^{\pm} =$ 0.72 λ_0 . In the spherically symmetric case $\lambda_{1/2}^+/\lambda_z = \sqrt{2}$ for $L = 1$ [\[61\]](#page-10-0), so this corresponds to a significant anisotropy $L = 1$ [01], so this corresponds to a significant amsotropy $(\sqrt{2}/0.72 = 1.96)$. Despite the relatively small atomic numbers of the constituent atoms the SMOC in $Mo₃S₇(dmit)₃$ is significant: $\lambda_0 = 0.1t = 4.91$ meV, where *t* is the largest intermolecular hopping integral.

Note that the tight-binding model, Eq. (8) contains, only one orbital per site. Thus, atomic transitions are integrated out of the tight-binding model and only the SMOC remains.

The Wannier spinor (Fig. 3) has significant weight on the Mo atoms in the core and S atoms in the dmit ligands. This suggests substituting either, or both, of these for heavier atoms, e.g., W or Se, could significantly increase the relative strength of the SMOC [cf. Eq. (1)], leading to a range of possible experimental avenues to engineer materials with exotic phases that require strong SOC. To investigate the effects of heavier metals we considered $W_3O(CCH_3)(O_2CCH_3)_6(H_2O)_3$, which has a very similar electronic structure to $Mo₃S₇(dmit)₃ [62]$ $Mo₃S₇(dmit)₃ [62]$.

However, the hopping between $W_3O(CCH_3)(O_2CCH_3)_6$ $(H₂O)₃$ complexes is much weaker than that between $Mo₃S₇(dmit)₃ complexes; thus the band-structure-based ap$ proach, employed for $Mo₃S₇(dmit)₃$, is impractical. We therefore calculated the electronic structure of a single complex both with and without SOC. These calculations were performed in a triple *ζ* plus polarization basis of Slater orbitals with the B3LYP functional [\[63\]](#page-10-0) using the ADF package [\[64\]](#page-10-0). The energies of the frontier orbitals in the one-component calculations were fit to Eq. [\(7\)](#page-3-0), yielding an intramolecular hopping $t_c = 174$ meV. We then fit the corresponding molecular orbital energies in the four-component calculation to Eq. (8) with the SOC given by Eq. (5) . Again the SOC displays significant anisotropy, however, in this complex the largest SOC constant $\lambda_{1/2}^{\pm} = 1.81t_c = 315$ meV. Thus, like the iridates [\[28,37\]](#page-9-0), $W_3O(CCH_3)(O_2CCH_3)_6(H_2O)_3$ is in the strong SOC regime.

We stress that the increase in the SMOC on moving from a Mo complex to a W complex does not imply that the SMOC is just a linear combination of atomic *L* · *S* terms. However, the potential, $V(r)$ [cf. Eq. [\(1\)](#page-1-0)], is just a linear combination of atomic potentials and generically one expects that its gradient will be larger in systems composed of heavier atoms.

It is therefore natural to ask what ingredients lead to large SMOC. Four factors can be identified readily from the analysis above.

(i) The relevant molecular orbitals should have significant weight near the nuclei to ensure large expectation values for *K* in a given orbital.

(ii) Large atomic number, *Z* will result in larger $V(r)$ and hence large SMOC. This is demonstrated by the above calculation.

(iii) As the nuclear potential varies most rapidly closest to the nuclei the heavy atoms should be close together to maximize $\nabla V(r)$.

(iv) SMOC is strongest for electrons with large instantaneous momenta. A semiclassical estimate of this can be made from the group velocity in the continuum limit. For nearest-neighbor intramolecular hopping only this yields $p =$ $am_e t_c \sin(k\phi)/\hbar$, where *a* is the distance between the centers of neighboring Wannier orbitals and m_e is the mass of the electron. The linear dependence of *p* on *a* is likely to be swamped by the rapid suppression of t_c as a increases. So the prefactor is likely to be largest if the Wanniers are close to one another. This is maximized for $k = \pm N/4$. However, these momenta are only realized in "antiaromatic" compounds where $N = 4n$ for integer *n*, suggesting that such molecules when close to half filling should have the largest SMOC.

IV. INTERPLAY OF MOLECULAR SPIN-ORBITAL COUPLING AND ELECTRONIC CORRELATIONS

A. Spin-1*/***2 systems**

To examine the effects of SMOC in cyclic molecules with strong electronic correlations we analyzed the simplest example: the $t - J$ model for C_2 molecules with two orbitals per molecule at quarter filling (or equivalently three quarters filling due to particle hole symmetry). The Hamiltonian describing the *j* th molecule is

$$
H_{tJ} = P_0 \left[\sum_{\sigma} (t_c \hat{a}_{j1\sigma}^{\dagger} \hat{a}_{j2\sigma} + i\lambda \hat{a}_{j1\overline{\sigma}}^{\dagger} \hat{a}_{j2\sigma} + \text{H.c.}) + J_c \left(\hat{S}_{j1} \cdot \hat{S}_{j2} - \frac{\hat{n}_{j1} \hat{n}_{j2}}{4} \right) \right] P_0, \tag{9}
$$

where $\hat{S}_{i\mu}$ ($\hat{n}_{i\mu}$) is the spin (number) operator for the μ th orbital on the *j* th molecule and *P*⁰ projects out states that contain empty orbitals. The C_2 symmetry of the molecule implies that all $\lambda_k^z = 0$ and $\lambda = -2i\lambda_{1/2}^{\pm} \in \mathbb{R}$. This means that the SMOC only couples the *x* components of the spin and orbital degrees of freedom, cf. Eqs. [\(6\)](#page-3-0).

If neighboring molecules are related by inversion then λ is the same on both molecules. However, if they are related by a *π* rotation about the *z* axis, *λ* must be of equal magnitude but opposite sign on the two molecules. For simplicity, we assume *λ* has the same magnitude on all molecules and consider arbitrary orientations of the molecules. We include *t*-*J* interactions between molecules: $P_0 \sum_{\langle i j \mu \nu \rangle \sigma} [t (\hat{a}^\dagger_{i\mu\sigma} \hat{a}_{j\nu\sigma} + \text{H.c.}) + J (\hat{S}_{i\mu} \cdot \text{F}$ $\hat{S}_{j\nu} - \hat{n}_{j1}\hat{n}_{j2}/4$)]*P*₀, where the angled brackets imply that the sum runs only over nearest-neighbor orbitals, cf. Fig. 4(a). We consider a ground state with one hole per molecule and

FIG. 4. The exchange anisotropies vary significantly in molecular materials with different packing motifs. (a) Sketch of a pair of nearest neighbors in the t -*J* model for C_2 molecules. Spheres indicate the Wannier orbitals and the curves connecting them show the molecular symmetry. The nearest-neighbor intermolecular hopping, *t*, is marked. The local *x* and *y* axes are uniquely determined by the SMOC via the phase convention chosen in Eq. [\(3\)](#page-2-0). Thus we parametrize the packing motif by the angles between the local axes on neighboring molecules: *θ* (*φ*) is the relative rotation about the *y* (*z*) axes; the effective Hamiltonian is independent of rotations about the *x* axes. The local coordinate system is shown in black and the angles are marked relative to the gray axes, which point in the same directions on both molecules. As we only consider pairwise interactions we write the effective Hamiltonian in the local coordinates of the *i*th molecule, cf. Eq. [\(10\)](#page-6-0). (b) Parallel stacking $(\theta = \phi = 0)$ leads to Ising anisotropy. (c) Perpendicular packing $(\theta = \pi/2, \phi = 0)$ gives XY anisotropy. (d), (e) More complicated packing leads to lower symmetry exchange Hamiltonians [here we plot (d) $\theta = \phi = 1$ and (e) and $\phi = -\theta = 2\pi/3$]. In all plots $J = 0$ and $\mathcal{J}_0 = t^2 t_c^2 J_c / \{2[t_c^2 + \lambda^2][2(t_c^2 + \lambda^2) - J_c\sqrt{t_c^2 + \lambda^2}]\}\.$ Analytical expressions for $\mathcal{J}_{\alpha\beta}$ and \mathbf{D}^{\pm} are given in the Supplemental Material [\[56\]](#page-10-0).

assume that we are in a parameter regime consistent with a bulk molecular Mott insulator [\[4,5\]](#page-8-0). The effective interactions between neighboring molecules were evaluated analytically using the DIRACQ package $[65]$ in *Mathematica*^{*R*}. To second order in *t* (and hence first order in *J*) one finds a low-energy effective Hamiltonian describing pseudospin-1/2 degrees of freedom, $\hat{\mathbf{S}}_j = (\hat{\mathcal{S}}_j^x, \hat{\mathcal{S}}_j^y, \hat{\mathcal{S}}_j^z)$, on each molecule:

$$
\mathcal{H}_{\text{eff}}^{\pm} = \sum_{i j \alpha \beta} \mathcal{J}_{\alpha \beta} \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_j^{\beta} + \sum_{i j} \mathbf{D}^{\pm} \cdot \hat{\mathbf{S}}_i \times \hat{\mathbf{S}}_j + \varepsilon_0, \quad (10)
$$

where \pm indicates the relative signs of λ on the two molecules. The exchange, $\mathcal{J}_{\alpha\beta}$, and Dzyaloshinskii-Moriya coupling, D^{\pm} , are both strongly dependent on the relative orientation of the molecules. $\mathcal{J}_{\alpha\beta}$ is highly anisotropic, cf. Fig. [4,](#page-5-0) and independent of the relative signs of *λ*.

Hence, the SMOC leads to anisotropic exchange interactions. Furthermore, the anisotropy is strongly dependent on the relative orientation of the molecules. Thus it is possible to vary the exchange anisotropies between distinct pairs of molecules by arranging them in packing motifs with different angles between the pairs, cf. Fig. [4.](#page-5-0) This would open the way to providing new realizations of compass models, such as the Kitaev model [\[34,35\]](#page-9-0). The inclusion of 5*d* metals opens up the possibility of reaching large effective SMOCs ($\lambda > t_c$) in molecular crystals, as found in $W_3O(CCH_3)(O_2CCH_3)_6(H_2O)_3.$

B. Spin-one systems

If the molecules are half filled (two electrons in two orbitals) then one must use the full Hubbard model rather than the *t*-*J* model. We also include a (ferromagnetic) direct exchange interaction, J_F , which is analogous to the atomic Hund's rule coupling and will play a crucial role in the analysis below. We have also analyzed other possible Coulombic interactions, and while these have some qualitative effects they are not qualitatively important, so for simplicity we will not discuss them below. Thus, we consider the extended Hubbard model. For the *j* th molecule the Hamiltonian is

$$
H_{xH} = \sum_{\sigma} (t_c \hat{a}_{j1\sigma}^{\dagger} \hat{a}_{j2\sigma} + i\lambda \hat{a}_{j1\overline{\sigma}}^{\dagger} a_{j2\sigma} + \text{H.c.})
$$

$$
- J_F \hat{S}_{j1} \cdot \hat{S}_{j2} + U \sum_{r=1}^{2} \hat{n}_{jr\uparrow} \hat{n}_{jr\downarrow}, \tag{11}
$$

where *U* is the effective Coulomb interaction between two electrons occupying the same Wannier orbital.

In order to understand the effective interaction between neighboring molecules it is helpful to first understand the single-molecule problem. For $\lambda = J_F = 0$ the ground state is a (Coulon-Fischer) singlet and the first excited state is a triplet, with the remaining excited states having strong charge transfer character [\[66\]](#page-10-0). Thus materials composed of molecules described by this parameter regime are magnetically inert.

Remarkably, turning on λ at $J_F = 0$ does not change the degeneracy of this spectrum, Fig. [5\(a\).](#page-7-0) The degeneracies in the $\lambda = 0$ case are usually understood in terms of the $SU(2) \times SU(2)$ symmetry under rotations in spin space. At nonzero *λ* Hamiltonian (11) retains an *SU*(2)×*SU*(2) symmetry under simultaneous lock-step rotations in spin and orbital space. Thus, the degeneracies remain. Note that, already at the single-molecule level a C_2 symmetric molecule is significantly different from a C_3 symmetric molecule at two-thirds filling, where the ground state is a spin-triplet even for $J_F = 0$. However, in the C_3 symmetric case this spin-one manifold is split for any nonzero SMOC even when $J_F = 0$ [\[67\]](#page-10-0).

Alternatively, at $\lambda = 0$ the most significant effect of J_F is to drive a level crossing between the Coulson-Fischer singlet and the triplet, Fig. $5(b)$. When both λ and J_F are nonzero this crossing is avoided, Fig. $5(c)$, concomitant with strong mixing of the Coulson-Fischer singlet and one of the triplets. The C_2 symmetry implies that there is only an x component of the SMOC [cf. Eqs. (4) , (6) , and (11) , and Fig. $4(a)$] and hence only the $S^x = 0$ triplet mixes with singlet. This has important consequences for the effective spin models that we discuss below.

We carry out the perturbation theory as above, with the appropriate perturbative coupling for the Hubbard model, i.e., $\sum_{\langle i j \mu \nu \rangle \sigma} t \left(\hat{a}_{i\mu\sigma}^{\dagger} \hat{a}_{j\nu\sigma} + H.c. \right)$. While this calculation can be carried out exactly, we were unable to derive closed-form expressions for the effective parameters as we were in the three-quarters-filled case. Given the greater parameter space of this problem we limit the discussion below to the inversion symmetric case. However, we do again find that in this problem the nature and the anisotropy of the Hamiltonian is again controlled by the molecular packing.

In the regime where the low-energy part of the spectrum contains three states per molecule, we find that the low-energy physics is described by a pseudospin-one model with the effective Hamiltonian

$$
\mathcal{H}_{\text{eff}}^{\mathcal{C}_2} = \sum_{ij\alpha} \mathcal{J}_{\alpha\alpha} \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_j^{\alpha} + \sum_i D \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_i^{\alpha} + \varepsilon_0 + Q \sum_{ij} \left(1 - \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_i^{\alpha} \right) \hat{\mathcal{S}}_j^{\alpha} + P_{\parallel} \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_j^{\alpha} \hat{\mathcal{S}}_i^{\alpha} \n+ P_{\perp} (\hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_i^{\alpha} \hat{\mathcal{S}}_j^{\alpha} + [\hat{\mathcal{S}}_i^{\alpha} + i \hat{\mathcal{S}}_i^{\alpha}] [\hat{\mathcal{S}}_j^{\alpha} - i \hat{\mathcal{S}}_j^{\alpha}] [(\hat{\mathcal{S}}_i^{\alpha} + \hat{\mathcal{S}}_j^{\alpha})^2 - \hat{\mathcal{S}}_i^{\alpha} - \hat{\mathcal{S}}_j^{\alpha} - 1] + \text{H.c.} + \varepsilon_0.
$$
\n(12)

The effective parameters of this model are plotted for various microscopic parameters in Figs. $5(d)$ – $5(f)$. For all microscopic parameters we find that $\mathcal{J}_{yy} = \mathcal{J}_{zz}$. For $\lambda = 0$ this model reduces to the isotropic spin-one Heisenberg model. Therefore, for example, if one considers a chain of such molecules the system would realize the Haldane phase—a symmetryprotected topological phase. At nonzero *λ* the additional terms in the Hamiltonian pushes the system in different directions. The terms proportional to P_{\parallel} and P_{\perp} contain (some of) the biquadratic terms in the Affleck-Kennedy-Lieb-Tasaki (AKLT) model [\[68\]](#page-10-0) (as well as some additional terms) and therefore presumably stabilize the Haldane phase. In contrast

FIG. 5. Effective spin-one model for half-filled C_2 molecules. (a)–(c) Spectrum of a single C_2 molecule with two electrons in two orbitals with (a) $J_F = 0$, $\lambda \neq 0$, (b) $J_F \neq 0$, $\lambda = 0$, and (c) $J_F \neq 0$ and $\lambda \neq 0$. Numbers on the right-hand side of these panels label the degeneracies of the states. In cases (a) and (b) the low-energy states are a singlet and a triplet. Only when both J_F and λ are nonzero is the degeneracy of the triplet lifted, (c). (d)–(f) Parameters of the effective spin-one model [Eq. [\(12\)](#page-6-0)]. As in the spin-1*/*2 case (Fig. [4\)](#page-5-0) SMOC causes large anisotropic interactions. These are most pronounced when the lowest-energy spin-singlet excitation on a single molecule is at low energies.

the term proportional to *D* favors a topologically trivial phase where all the spins take the state $\hat{S}_i^x = 0$. As *D* increases most rapidly with *λ* one presumes that for large enough *λ* this so-called *D* phase is realized.

It is interesting to compare the effective Hamiltonian in Eq. [\(12\)](#page-6-0) with the effective spin-one model for four electrons (two holes) per molecule in a C_3 symmetric molecule (a full analysis of this problem is reported elsewhere [\[67\]](#page-10-0)). In the latter case J_F plays a somewhat more subtle role, as it is not required to stabilize a triplet ground state in the absence of SOC, nevertheless both J_F and λ must be nonzero for the effective model to acquire anisotropic exchange interactions in both cases. In C_3 molecules the SMOC is rather different from that in C_2 molecules. In particular, the *x* and *y* components are equal but, in general, different from the *z* component of the SMOC in the C_3 case, which leads to very different effective Hamiltonians. For a simple inversion symmetric coupling between neighboring orbitals (analogous to the C_2 case above) one finds [\[67\]](#page-10-0) that

$$
\mathcal{H}_{\text{eff}}^{\mathcal{C}_3} = \sum_{ij\alpha\beta} \mathcal{J}_{\alpha\beta} \mathcal{S}_i^{\alpha} \mathcal{S}_j^{\alpha} + \sum_i \left\{ D \mathcal{S}_i^z \mathcal{S}_i^z + \left[K_{\pm \pm} \mathcal{S}_i^+ \mathcal{S}_i^+ + K_{z \pm} \mathcal{S}_i^z \mathcal{S}_i^x + \text{H.c.} \right] \right\} + \varepsilon_0, \tag{13}
$$

where $\mathcal{J}_{\alpha\beta} = \mathcal{J}_{\beta\alpha}$. This model is radically different from Eq. [\(12\)](#page-6-0): (i) the diagonal Heisenberg exchange terms are all different ($\mathcal{J}_{zz} > \mathcal{J}_{yy} > \mathcal{J}_{xx}$); (ii) the intramolecular terms proportional to $K_{\pm\pm}$ and $K_{z\pm}$ are absent from Eq. [\(12\)](#page-6-0); (iii) in Eq. (13) $\mathcal{J}_{xy} = \mathcal{J}_{yz} = 0$, but $\mathcal{J}_{zx} \neq 0$, whereas there is no such off-diagonal exchange terms in Eq. [\(12\)](#page-6-0); and (iv) the higher-order terms proportional to Q , P_{\parallel} , and P_{\perp} are absent from Eq. (13). Interestingly, biquadratic exchange terms can be induced in the effective Hamiltonian for C_3 molecules, for example if they are stacked so as to form a triangular tube, which breaks inversion symmetry. However, even in this case the effective Hamiltonian retains important differences from Eq. [\(12\)](#page-6-0) [\[67\]](#page-10-0).

Thus, it is clear that the different forms of the SMOC for C_2 and C_3 symmetric molecules result in very different effective magnetic interactions.

V. CONCLUSIONS

Thus, we have seen that in systems with cyclic symmetry the SOC is modified from the usual spherically symmetric case. In particular, the SMOC is not just inherited from the atomic scale, but an emergent property at the molecular scale. In cyclic molecules, decorated lattices, and nanostructures, the electronic spin couples to currents flowing around the molecule, rather than to intra-atomic angular momentum. For odd *N* time-reversal symmetry forbids umklapp-like spin-orbit scattering raising or lowering the molecular angular momentum across the Brillouin zone boundary. However, for even *N* all molecular angular momentum states can be raised and lowered—this is a direct consequence of the maximum and minimum molecular angular momenta being aliases for a single state. Cyclic molecules provide an appealing context for understanding SMOC, as the interpretation in terms of angular momentum around the molecule is similar to the spherically symmetric case familiar from atomic physics. Nevertheless, similar analyses can be carried out for molecules or nanostructures with arbitrary symmetry and in general will have a more complex interpretation.

Density functional calculations demonstrate that the coupling of spin to molecular orbital angular momenta is large in suitable multinuclear organometallic complexes compared to the energy differences between frontier molecular orbitals. However, we stress that our results are not limited to these materials and apply to all systems with appropriate cyclic symmetry.

We have discussed the consequences of this SMOC for exchange anisotropy in materials with strong electronic correlations. These calculations demonstrate that together molecular packing and SMOC provide methods of controlling and engineering SOC Hamiltonians that are not available in traditional inorganic materials where the SOC arises from atomic processes. Furthermore, we have shown that the symmetry of the molecule has a dramatic effect on the form of the effective magnetic interactions. In fields as diverse as spintronics, organic light-emitting diodes, molecular qubits, and designing topological phases of matter major problems could be solved if one had excellent control of SOC $[1,2,22-24,28,35,37]$. The ideas presented above have potential applications in all of these areas.

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APPENDIX: DERIVATION OF THE SELECTION RULES [EQS. [\(2\)](#page-2-0)]

H_{SO}, like all Hamiltonian elements, belongs to the trivial representation A_0 ; it follows immediately from the \tilde{C}_N multi-

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plication tables that

$$
\langle \overline{j}_{\mu} | H_{\text{SO}} | \overline{i}_{\nu} \rangle = \Lambda_{j; \mu \nu} \delta_{ij}, \tag{A1}
$$

where $\Lambda_{j;\mu\nu}$ is a constant. Thus, H_{SO} conserves *j*.

Time-reversal symmetry implies that $H_{\text{SO}} = \mathcal{T}^{-1} H_{\text{SO}} \mathcal{T}$. For fermionic representations $T^2|\overline{j}_\mu\rangle = -|\overline{j}_\mu\rangle$. Thus, the antiunitarity of T implies that

$$
\langle \overline{j}_{\mu} | H_{\text{SO}} \mathcal{T} | \overline{i}_{\nu} \rangle = - \langle \overline{i}_{\nu} | H_{\text{SO}} \mathcal{T} | \overline{j}_{\mu} \rangle. \tag{A2}
$$

Setting $|\overline{j}_{\mu}\rangle = |\overline{i}_{\nu}\rangle$ yields Eq. [\(2a\)](#page-2-0).

Further progress can be made by noting the explicit form of H_{SO} , Eq. [\(1\)](#page-1-0). In particular, σ acts only on the spin subspace whereas K acts only on the molecular orbital subspace. K^z , K^+ , and K^- transform according to A_0 , E_1 , and E_{-1} respectively, for $N \geqslant 3$. Thus,

$$
\langle \underline{k}_{\mu}; \sigma | H_{\text{SO}} | \underline{q}_{\nu}; \sigma \rangle = \langle \underline{k}_{\mu} | K | \underline{q}_{\nu} \rangle \cdot \langle \sigma | \sigma | \sigma \rangle
$$

$$
= \sigma \langle \underline{k}_{\mu} | K^{z} | \underline{q}_{\nu} \rangle = \sigma \lambda_{k; \mu}^{z} \delta_{kq}.
$$
 (A3)

It is straightforward to show that the same result also holds for $N = 1, 2$. Time-reversal symmetry requires that

$$
\langle \overline{j}_{\mu} | H_{\text{SO}} | \overline{i}_{\nu} \rangle = (-1)^{i+j-1} \langle \overline{-i}_{\nu} | H_{\text{SO}} | \overline{-j}_{\mu} \rangle. \tag{A4}
$$

Considering $i = j$ and noting that both are half-odd integers yields $\lambda_{k;\mu\nu}^z = (\lambda_{k;\nu\mu}^z)^* = -\lambda_{-k;\mu\nu}^z$. Hence, $\lambda_{k;\mu\mu}^z \in \mathbb{R}$, which completes the proof of Eq. $(2b)$.

As Γ_k is a bosonic representation, Eq. (A3) and the orthogonality of the basis functions imply that if $T | k_{\mu} \rangle = | k_{\mu} \rangle$ then $\lambda^z_{k;\mu\nu} = 0$ for all μ , *ν*. Thus, $\lambda^z_{0;\mu\nu} = 0$ for all *N* and $\lambda_{N/2;\mu\nu}^z = 0$ for even *N*.

Equation $(2c)$ follows similarly on noting that

$$
\langle \underline{q}_{\nu}; \downarrow |H_{\text{SO}}| \underline{k}_{\mu}; \uparrow \rangle = \langle \underline{q}_{\nu} | K^+ | \underline{k}_{\mu} \rangle \in \underline{\Gamma}_{-q} \otimes E_1 \otimes \underline{\Gamma}_k = A_0
$$
\n(A5)

if and only if $k = q - 1$, and that

$$
\langle \underline{q}_{\nu}; \uparrow | H_{\text{SO}} | \underline{k}_{\mu}; \downarrow \rangle = \langle \underline{q}_{\nu} | K^- | \underline{k}_{\mu} \rangle \in \underline{\Gamma}_{-q} \otimes E_{-1} \otimes \underline{\Gamma}_{k} = A_0
$$
\n(A6)

if and only if $k = q + 1$.

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