# Energy level alignment and chemical interaction at Alq<sub>3</sub>/Co interfaces for organic spintronic devices

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The electronic structure of the interface between tris(8-hydroxyquinoline) aluminum (Alq<sub>3</sub>) and cobalt was investigated by means of photoelectron spectroscopy. As demonstrated recently, this interface is characterized by efficient spin injection in organic spintronic devices. A strong interface dipole that reduces the effective work function of cobalt by about 1.5 eV was observed. This leads to a large barrier for hole injection into the highest occupied molecular-orbital (HOMO) level of 2.1 eV, in agreement with a previously proposed model based on electron transport in Co-Alq<sub>3</sub>-La<sub>0.7</sub>Sr<sub>0.3</sub>MnO<sub>3</sub> spin valves. Further experimental results indicate that chemical interaction occurs between the Alq<sub>3</sub> molecules and the cobalt atoms, while the latter penetrate the Alq<sub>3</sub> layer upon vapor deposition of Co atoms. The data presented lead to significant progress in understanding the electronic structure of the Co-on-Alq<sub>3</sub> interface and represent a significant step toward the definition of the interface parameters for the efficient spin injection in Alq<sub>3</sub> based spin valves.

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## I. INTRODUCTION

Organic/ferromagnetic electrode interfaces have recently become the subject of thorough studies<sup>1-4</sup> because of their applications in organic spintronics.<sup>5–7</sup> In this promising field, the organic semiconductors are mainly used as a spin transport layer placed between two ferromagnetic electrodes. The electronic structure of the organic/ferromagnetic electrode interface was not only found to be the main factor determining charge injection but also the possible reason for a negative spin-valve effect.<sup>8</sup> Among many different organic spintronic devices, those using tris(8-hydroxyquinoline) aluminum (Alq<sub>3</sub>, shown in Fig. 1) as a spacer between the ferromagnetic La<sub>0.7</sub>Sr<sub>0.3</sub>MnO<sub>3</sub> (LSMO) and Co electrodes have been mostly used.<sup>6,9,10</sup> Recently, the alignment of energy levels at the Alq<sub>3</sub>-on-LSMO interface was studied<sup>1</sup> and the existence of a strong dipole of about 0.9 eV that shifts down the energy levels of Alq<sub>3</sub> was reported.<sup>1</sup> The results indicate that electrons injected from LSMO into Alq3 are the dominant charge carriers in the spin-valve device. However, the behavior of these spin-valve devices was only partially understood, mainly because the knowledge about the interface between cobalt electrode and the Alq<sub>3</sub> molecular layer was insufficient. Thus far, only the interface formed by adsorbing Alq<sub>3</sub>-on-cobalt electrodes (Alq<sub>3</sub>/Co) has been discussed in the literature.<sup>11</sup> In the standard organic spin-valve devices, however, cobalt is deposited onto a surface of Alg<sub>3</sub> (i.e., Co/Alq<sub>3</sub>). It is well known that significantly different interfaces may be formed depending upon the order of deposition. For example, if Al atoms are deposited on LiF/Alg<sub>3</sub> surfaces, there is a chemical reaction between the Al atoms and the LiF (Ref. 12) that does not occur when Alq<sub>3</sub> atoms are deposited on Al/LiF (Ref. 13).

In this paper, the results of studies of both  $Co/Alq_3$  and  $Alq_3/Co$  interfaces using ultraviolet and x-ray photoelectron spectroscopy (UPS and XPS, respectively) are reported. In particular, the interfacial energy level alignment at the interface of cobalt and  $Alq_3$  is presented.

## **II. EXPERIMENTAL DETAILS**

The experiments were carried out using a Scienta<sup>®</sup> ESCA 200 spectrometer. The vacuum system consists of an analysis chamber and a preparation chamber. X-ray photoelectron spectroscopy (XPS) and ultraviolet photoelectron spectroscopy (UPS) were performed in the analysis chamber at a base pressure of  $10^{-10}$  mbar using monochromatized Al(K $\alpha$ ) x rays at  $h\nu$ =1486.6 eV and He I radiation at  $h\nu$ =21.2 eV, respectively. The experimental conditions were such that the full width at half maximum (FWHM) of the Au  $4f_{7/2}$  line was 0.65 eV. The binding energies were obtained referenced to the Fermi level with an error of ±0.1 eV. Sputtering and material depositions were done in a preparation chamber with a base pressure of  $10^{-10}$  mbar. The Alq<sub>3</sub> was purchased from Sigma-Aldrich. Alq<sub>3</sub> was deposited *in situ* from a



FIG. 1. (Color online) Schematic of the peel-off technique and the AFM image measured around the edge formed by the peel-off process.

simple Knudsen cell. The sublimation temperature was  $\sim 280$  °C, resulting in a deposition rate of approximately 1 Å/min (estimated from the attenuation of the core-level signals of the bottom layer). Co atoms were deposited using an UHV *e*-beam evaporator (Omicron EFM3) at a deposition rate of about 3 Å/min as monitored by a quartz thickness monitor.

For the Alq<sub>3</sub>-on-cobalt samples (denoted as  $Alq_3/Co$ ), an Au-coated Si wafer was used as the substrate, which was cleaned with an argon sputter gun until no oxygen signal was detected. As a first step, 20 nm of Co atoms were deposited on the Au-surface, where after Alq<sub>3</sub> films of different thickness were deposited step by step on the Co surface. Both the secondary electron cutoff (UPS) and XPS core-level spectra of Co atoms and Alg<sub>3</sub> were recorded for each step. For investigating the cobalt-on-Alq<sub>3</sub> (denoted as Co/Alq<sub>3</sub>) interface, first a 15-nm-thick Alq<sub>3</sub> film was deposited on a sputter-cleaned Si substrate followed by deposition of 20 nm Co atoms. Afterward, the sample was removed from vacuum and a simple ex situ peel-off technique was adopted to turn over the Co/Alq<sub>3</sub> sample-a technique described in the literature.14 A clean Si substrate attached to a two-sided UHV-compatible conductive carbon tape was pressed onto the Co/Alq<sub>3</sub>/Si sample in the atmosphere. After separating the two Si substrates, the Co/Alq<sub>3</sub> sample was peeled off from the Si substrate and attached to the carbon tape (as illustrated in Fig. 1). Because of the poor adhesion between Alq<sub>3</sub> molecules and the Si substrate,<sup>15</sup> the peel-off process is quite reproducible. XPS measurements confirmed that there were no significant amounts of Alq<sub>3</sub> or cobalt left on the substrate, which indicates that separation occurred at the Alq<sub>3</sub>/Si interface. The advantage of the peel-off procedure with respect to the various in situ etching techniques is that it maintains the interface morphology intact. The bare Si surface, after the Co/Alq<sub>3</sub> multilayer has been peeled off, was also studied by atomic force microscopy (AFM). The inverted sample, now Co/Alq<sub>3</sub> tape, was transferred back into vacuum and analyzed by XPS and UPS. Angle-resolved XPS spectra of the inverted sample were measured as well. The take-off angle, noted in the figure, is defined (by Scienta AB) as the angle between the direction of the detected electrons and the surface of the sample, i.e., a 90° take-off angle means that the electrons are detected leaving perpendicular to the surface (parallel to the surface normal). For a given electron energy, varying the take-off angle changes the effective escape depth (inelastic elastic mean-free path  $\lambda$ ) between its full value at  $\varphi = 90^{\circ}$  and a minimum at glancing take-off angles. The  $\lambda$  values used in the analysis are calculated by TPP-2M equation.<sup>16</sup>

#### **III. RESULTS AND DISCUSSION**

In Fig. 1, the *ex situ* peel-off process is illustrated at the top left corner. For the case where part of the Co/Alq<sub>3</sub> layer was peeled off, the residual substrate was studied by AFM. An AFM image of  $4 \times 4 \ \mu m^2$  area around the edge formed by the peel-off process is shown at the top right corner of the figure. The dark part of the image represents the area on which the Co/Alq<sub>3</sub> layer has been peeled off, while the



FIG. 2. (Color online) Secondary electron cutoffs at both  $Alq_3/Co$  and inverted (i.e.,  $Co/Alq_3$ ) interfaces. Inset: Valenceband photoelectron spectra at both  $Alq_3/Co$  and  $Co/Alq_3$  interfaces. The energy positions of the HOMO are indicated by arrows as discussed in the text.

bright part represents the area that is still covered by the Co/Alq<sub>3</sub> layer. It clearly shows that a sharp boundary was formed by the peel-off process. The height profile across the boundary is shown at the bottom left corner of Fig. 1. The height difference between the two arrows is  $33 \pm 3$  nm, which is in good agreement with the thickness of the Co/Alq<sub>3</sub> layer before the peel-off process (35  $\text{nm} \pm 3$ ). This confirms that the separation of the peel off occurs abruptly at the Alq<sub>3</sub>/Si interface. Another AFM image of a  $1 \times 1 \ \mu m^2$ remnant area after peel off is shown at the bottom right corner of Fig. 1. The root mean-square (rms) roughness is  $0.60 \pm 0.06$  nm, which is fairly smooth. Furthermore, no isolated islands could be found on the remnant area, which indicates that the Alq<sub>3</sub> layer on the inverted sample is still quite homogeneous and that the cobalt should still be fully covered by the Alq<sub>3</sub> layer.

The UPS spectra of both  $Co/Alq_3$  and inverted  $(Alq_3/Co)$ interfaces are shown in Fig. 2. The spectrum denoted by "Co" corresponds to the clean 20-nm-thick Co film, while spectra denoted by a certain thickness (e.g., 0.3 nm) refer to the cobalt film covered by an Alq<sub>3</sub> layer of that thickness  $(0.3 \pm 0.03 \text{ nm})$ , and the spectrum denoted by "Inverted" refers to the inverted, i.e., Co/Alq<sub>3</sub> interface. The spectra both in the left (the secondary electron cutoffs) and right (Fermi levels and HOMOs) panels follow the same order as in the center panel. First, looking at the left panel of Fig. 2, by subtracting the binding energy of the cutoff from the excitation energy, the work function of the as-deposited Co film was about  $5.0(\pm 0.1)$  eV, which is in good agreement with previously published values.<sup>11,17</sup> A sudden change of 1.3 eV in the secondary electron cutoff occurs upon deposition of the very first (submono) layer of Alq<sub>3</sub>, where the average thickness is estimated to be 0.3 nm. By depositing an additional 1.2 nm of Alq<sub>3</sub> on the surface, the secondary electron cutoff shifts slightly by an additional 0.2 eV toward higher binding energy. From a thickness of about 0.3–9 nm, the work function remains constant at about 3.6 eV. In the case of an inverted sample (i.e.,  $Co/Alq_3$ ), the slope of the secondary electron cutoff is slightly different from that of an  $Alq_3/Co$  sample, most probably related to surface roughness. However, the work function is the same (about 3.6 eV).

For both cases, Co/Alq<sub>3</sub> and Alq<sub>3</sub>/Co, even though the sharpness of the interface may not be the same, there is a 1.5 eV decrease in the work function of Co, which corresponds to the formation of an interfacial dipole with the positive charge at the Alq<sub>3</sub> side. This strong interface dipole rigidly shifts the valence features of Alq<sub>3</sub> toward higher binding energy. It is unlikely that this dipole results from integer electron donation from Alq<sub>3</sub> to Co (Refs. 18 and 19) since the first ionization potential of Alq<sub>3</sub> is so large (about 5.7 eV). Instead, the dipole most probably originates from the strong intrinsic dipole moment of the Alq<sub>3</sub> molecule. As discussed in a previous paper,<sup>1</sup> a fully ordered Alq<sub>3</sub> layer could result in a shift of about 1 eV, arising from the intrinsic dipoles of Alq<sub>3</sub> molecules. In the present case, an additional lowering of the work function resulting from Pauli repulsion is expected<sup>20</sup> on the order of several tenths of an eV. The 1.5 eV shift is thus rational in terms of Pauli repulsion in combination with (partial) ordering of the Alq<sub>3</sub> dipoles at the interface. Given the fact that the observed shift is similar for both Alq<sub>3</sub>/Co and Co/Alq<sub>3</sub> interfaces, such an ordering of molecular dipoles must come about via a rather strong interaction between Co atoms and Alq3 molecules, since no preexisting dipole ordering exists at the Alq<sub>3</sub> surface prior to deposition of Co atoms. For Alq<sub>3</sub>-on-Al surfaces, theoretical studies have shown that the Alq<sub>3</sub> molecules interact with the substrate via their oxygen atoms.<sup>21</sup> The stable adsorbate geometries feature strong dipole moments that act to decrease the work function of the Al substrate, as also found in experiments.<sup>22</sup> A similar scenario may apply to Alq<sub>3</sub> on Co and Co on Alq<sub>3</sub>.

In Fig. 2, center panel, it may be seen that as  $Alq_3$  is slowly deposited on the surface of the Co substrate (Alq<sub>3</sub>/Co), the electronic structure of the Alq<sub>3</sub> molecules appeared already for the average thickness of 0.3 nm, superimposed on the Co spectrum. The initial position of the HOMO peak is indicated by the solid arrow. With increasing the thickness of Alq<sub>3</sub>, up to 9 nm average thickness, the energy of the HOMO-peak shifts toward high binding energy (dashed arrow in the figure), and the signal from the Fermi edge of the substrate disappears. For the inverted sample  $(Co/Alq_3)$ , all of the Alq<sub>3</sub> features are still visible and at the same position as for the  $Alq_3/Co$  sample with 9 nm  $Alq_3$ , showing no change of the electronic structure after the peeloff process. There is no intensity at the Fermi edge in the valence-band spectra of both the Alq<sub>3</sub>/Co and the inverted Co/Alq<sub>3</sub> interfaces, indicating that the Co film is fully covered by Alq<sub>3</sub> in both samples. In the case of the inverted interface (Co/Alq<sub>3</sub>), the full coverage by Alq<sub>3</sub> confirms that the peel-off process has not detached Co molecules from the Alq<sub>3</sub> film and that the separation occurs at the Alq<sub>3</sub>/Si interface.

From the data obtained from inverted  $(Co/Alq_3)$  interfaces, the energy level alignment at the interface of Co on Alq<sub>3</sub> may be constructed. In combination with previous results on the Alq<sub>3</sub>/LSMO interface,<sup>1</sup> the energy level diagram of a complete typical organic spin-valve device



FIG. 3. (Color online) Schematic of energy band of the standard LSMO/Alq<sub>3</sub>/Co spin-valve devices.

(Co/Alq<sub>3</sub>/LSMO) is shown in Fig. 3. The work function of Co is  $5.0\pm0.1$  eV, which is slightly higher than that of LSMO (4.9 eV) (Ref. 1) since the HOMO level of  $Alq_3$  is  $2.1 \pm 0.1$  eV higher in binding energy (leading edge of the HOMO peak) relative to the Fermi level-that is  $3.6 \pm 0.1$  eV below the vacuum level. Thus the ionization potential is  $5.7 \pm 0.2$  eV, which is in good agreement with our previous results<sup>1</sup> and other reported values.<sup>1,23</sup> The vacuum level offset at the interface between Alq<sub>3</sub> and Co is  $1.4 \pm 0.1$  eV, obtained by subtracting the work function of the inverted sample (Co/Alq<sub>3</sub>) from that of Co. The 1.4 eV vacuum level difference of the Co/Alq<sub>3</sub> interface is 0.5 eV larger than that of the LSMO/Alq<sub>3</sub> interface.<sup>1</sup> By subtracting the vacuum level difference of the two electrodes, a  $0.4 \pm 0.2$  eV built-in potential difference, inside the spinvalve device, is obtained (see Fig. 3). An asymmetric IV characteristic of the device in this structure is consequently expected. However, a nearly symmetric IV curve has been reported by Xiong et al.<sup>6</sup> and furthermore, the main spinvalve effect takes place for applied voltages below 0.2 V. This result is in contrast with nearly symmetric IV curves that have been mainly observed and with the fact that the spin-valve effect is detected at low applied voltages of about 1 V (Refs. 6, 8, and 9). This discrepancy indicates that our knowledge on spin injection at organic-inorganic interface is still very poor and that additional mechanisms for the spin polarized electron injection and transport at the range of very low operating voltage must be also considered.

Looking closer at the energy level alignment of the two electrode interfaces, if either the optical gap (2.8 eV) (Ref. 23) or the HOMO-LUMO (lowest unoccupied molecularorbital) splitting measured directly by scanning tunneling spectra (STS) ( $2.96 \pm 0.13$  eV) (Refs. 24 and 25) is used to estimate the HOMO-LUMO gap, the injection barrier for electrons is much smaller than that for holes. The same configuration (electron injection favored) was found for the Alq<sub>3</sub>/LSMO interface.<sup>1</sup> Therefore, the dominant charge carriers in the Co/Alq<sub>3</sub>/LSMO (i.e., Co-on-Alq<sub>3</sub>-LSMO) spinvalve devices should be electrons. A recent paper claims the hole injection is easier than electron injection at Alq<sub>3</sub>/Co interface<sup>26</sup> based on the IV characteristic of their device, which is contrary to the well-known electron-transport nature



FIG. 4. Photoelectron spectra of O(1s), C(1s), N(1s), and Al(2p) levels at the  $Alq_3/Co$  interface compared to the corresponding spectra of solid  $Alq_3$ .

of Alq<sub>3</sub> and other published results. Moreover, the light emission from Co/Alq<sub>3</sub>/indium tin oxide (ITO) device, reported by Xiong *et al.*,<sup>6</sup> confirms in a straightforward way that the electron injection at Co/Alq<sub>3</sub> interface is possible. Efficient light emission has also been detected by injecting electrons through Co/LiF/Al interface.<sup>27</sup>

In addition to the above described energy level alignment, possible chemical interactions at the interface have also been studied by recording the XPS core-level spectra of both Alq<sub>3</sub> and Co. Figure 4 shows the O(1s), C(1s), N(1s), and Al(2p)spectra of the inverted sample interface (labeled as "Inverted") compared to the corresponding spectra for an Alq<sub>3</sub> film (labeled as "Normal"). In the O(1s) spectrum of the pure Alq<sub>3</sub> film, there is only one peak located at 531.6 eV. However, two peaks are observed in the O(1s) spectrum of the inverted sample. Using a Gaussian multipeak fitting, the positions of the two peaks could be estimated. The main peak is at almost the same position (531.9 eV) as that for solid Alq<sub>3</sub>, while the position of the additional peak is 529.6 eV, located at the low binding-energy side of the main peak. The appearance of the additional O(1s) peak correlates with extra features in the Co core-level spectra (Fig. 5), showing that significant chemical interaction takes place between Co and O atoms in the Alq<sub>3</sub> film on an inverted sample (i.e., Co/Alq<sub>3</sub>). There are two possibilities. First, the oxidation of Co atoms might occur when Co atoms are deposited onto Alq<sub>3</sub>. Cobalt atoms at or near the interface might interact with the oxygen atoms of Alq<sub>3</sub> molecules. Second, the oxidation might occur during the ex situ peel-off process. The oxygen in the air could diffuse into the organic layer, reach the Co-Alq<sub>3</sub> interface, and oxidize the cobalt atoms near the. The former case represents a chemical reaction between Co atoms and Alq<sub>3</sub> molecules. This latter (second) possibility appears to be the case, since a new shoulder formed on the low binding-energy side of the C(1s) peak of the inverted sample interface (top right panel). The main C(1s) peak



FIG. 5. Angle-resolved photoelectron spectra of  $Co(2p_{3/2})$  at the inverted (i.e., Co/Alq<sub>3</sub>) interfaces.

(285.4 eV) is at the same binding energy as the single C(1s) peak (285.6 eV) of the pure Alq<sub>3</sub>.

To provide additional confirmation of the interaction between Co atoms and Alq<sub>3</sub> molecules, a submonolayer of cobalt (equivalent to a deposition thickness of 0.2 nm) deposited on Alq<sub>3</sub> was studied. The  $Co(2p)_{3/2}$  spectrum of such an "ultrathin" Co layer on Alq<sub>3</sub>, shown in Fig. 6, is in comparison with the  $Co(2p)_{3/2}$  spectrum of a pure cobalt layer (labeled as "Normal"). In addition to the main  $Co(2p)_{3/2}$  peak, a shoulder at about 782 eV is clearly visible. The position of the shoulder is consistent with that of peak B in Fig. 5. This supports the conclusion that the additional peaks in the O(1s)and Co(2p) spectra of the inverted sample are indicative of Co-Alq<sub>3</sub> interactions, even though additional oxidation during the ex situ peel-off process cannot be ruled out completely. Returning to the N(1s) and Al(2p) spectra also shown in Fig. 4, there are no significant differences between the spectra for the inverted sample interface and those for a pure Alq<sub>3</sub> film, suggesting that Co atoms do not interact directly with the pyridyl ligands of the Alq<sub>3</sub> molecules.

In Fig. 5, the angle-dependent XPS  $Co(2p)_{3/2}$  spectra of an inverted sample are shown and labeled by the take-off



FIG. 6. (Color online) Photoelectron spectra of  $Co(2p)_{3/2}$  of an ultrathin cobalt submonolayer (0.2 nm) deposited onto Alq<sub>3</sub>.

angles. As references,  $Co(2p)_{3/2}$  spectra of both pure cobalt and native cobalt oxide<sup>28</sup> are also shown and labeled as "Co" and "CoO<sub>r</sub>." By comparing the 90° Co $(2p)_{3/2}$  spectra of the inverted sample with the  $Co(2p)_{3/2}$  spectra of pure cobalt, at least one new peak (peak B) appears near 781.2 eV. The main peak (A) at 778.2 eV is approximately equal in binding energy to the binding energy of the single peak for pure (metallic) Co (778 eV). Upon decreasing the take-off angle, the relative intensity of peak B compared to peak A increases, and a new peak (peak C) appears near 786.5 eV. At a take-off angle of 20°, i.e., the most surface sensitive mode, the  $Co(2p)_{3/2}$  spectra of inverted sample is a clear three-peak structure, and the peaks B and C match very well with the corresponding peaks in the spectrum of native cobalt oxide. Therefore, the main peak A is identified as the single peak of pure metallic cobalt with a small contribution from a native cobalt oxide.

In an inverted sample, the cobalt layer is fully covered by about 15 nm of Alq<sub>3</sub>, as indicated by both AFM measurement and UPS data. The Co(2p) peak therefore is extremely weak. Since  $\lambda \approx 2.1$  nm (calculated by TPP-2M equation<sup>16</sup>) for electrons emitted from the Co(2p) level, for an over-layer thickness of Alq<sub>3</sub> atoms equivalent to about  $7\lambda$ , the Co(2*p*) peak intensity should be reduced to about 0.1% of the intensity of an uncovered Co surface). However, the Co(2p) peak for an inverted sample is fairly strong (20% of the intensity of the bare Co surface). Thus, it appears that the cobalt atoms penetrate into the Alq<sub>3</sub> layer during the deposition. The increase in the relative intensities of peaks B and C compared to peak A for surface sensitive spectra is a consequence of this penetration or diffusion of Co atoms (more likely, clusters) during the vapor deposition. The degree of penetration of cobalt atoms is obviously related to the size of cobalt clusters. The relative intensity of Co(2p) peaks corresponding to a cobalt oxide increases upon increased surface sensitivity as in the intensity of peaks B and C in the figure. This indicates a penetration of Co atoms or clusters into the Alq<sub>2</sub> film followed by phenoxide interaction. A possible method for limiting the penetration of Co atoms has been reported recently by Riminucci *et al.*<sup>8</sup> In their device, a thin  $Al_2O_3$ layer has been inserted between Alq<sub>3</sub> and Co.

# **IV. SUMMARY**

The electronic structure of the Alq<sub>3</sub>-Co interface was investigated by means of photoelectron spectroscopy. An interfacial dipole of about 1.5 eV was observed in a direction that results in a shift of the whole energy-band edges of the Alq<sub>3</sub> over layer to higher binding energies with respect to the vacuum level. This results in a barrier for the hole injection of about 2.1 eV, leading to the dominance of electron transport in spintronic devices incorporating these interfaces. Looking at the complete LSMO/Alg<sub>3</sub>/Co device, the UPS results indicate a built-in potential of  $0.4 \pm 0.2$  eV. The previously reported spin-valve effect occurred for applied potentials smaller than 0.2 eV (Ref. 6), however, suggested an additional mechanisms for the spin polarized electron injection and transport at the range of very low operating voltage. Furthermore, core-level XPS spectra of both Alq<sub>3</sub> and cobalt indicate that cobalt atoms (clusters) penetrate into the Alq<sub>3</sub> layer upon the vapor deposition and chemical react with the phenoxide part of the Alq<sub>3</sub> molecules at and near the interface. The present results not only contribute to a quantitative description of organic spintronic devices that incorporate Alq<sub>3</sub>-Co interfaces, but also illustrate the importance of studying the other actual organic-ferromagnetic metal interface in organic spintronic device,<sup>29</sup> as constructing energy diagrams based on work functions and HOMO/LUMO positions of the individual components will not give the correct energy level alignment.<sup>16,17</sup>

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